Sexuality & Relationships Policy

Biola’s Position on Sexuality and Marriage

Biola University’s position on marriage affirms the goodness of sexual relationships as designed by God to be expressed within the covenant of marriage between a man and a woman. More information on the university’s theological position regarding human sexuality may be found in Statement of Biblical Principles: God’s Intentional Design for Life (https://www.biola.edu/about/theological-positions#biblical-principles), one of Biola’s Theological Positions. We believe that sexual activity outside of marriage or behavior promoting sexual activity outside of marriage (including, but not limited to nudity, cohabitation, pornography) is contrary with God’s intentional design for sexuality. Living out God’s intent for sexual expression, while requiring sacrifice at times, is ultimately a source of freedom (John 10:10). Biola hopes to foster a community where living according to this intent helps each person thrive - personally, relationally, and spiritually.

Student Care and Conduct

When joining the Biola community, students agree to refrain from engaging in behaviors and romantic relationships that are inconsistent with Biola’s position on marriage. Students who choose to engage in such behaviors or relationships will be referred to the Department of Student Care, which handles student care and conduct violations. We seek to be supportive, developmental and redemptive in the lives of the individuals involved, and we will offer support, resources, and accountability to strengthen the student’s ability to flourish within the Biola community.

We recognize that it is healthy for students to process their sexuality as part of their growth and development, and we provide spaces for healthy conversations. We also recognize that Biola’s view of marriage raises unique questions and challenges for those who experience same-sex attraction or identify as LGBTQ. We commit to support and learn from one another in grace and truth, respecting each other’s dignity as God’s image-bearers while also honoring God’s intentional design for sexuality.

Due to the complexity of human experiences related to sexuality, same-sex behavior, same-sex attraction, and sexual orientation, we are committed to engaging this conversation with courage, humility, prayerfulness, and care. Helpful resources for students processing their faith and sexuality include the Dwelling (https://studenthub.biola.edu/the-dwelling), spiritual direction (https://www.biola.edu/spiritual-development/resources/direction), pastoral care (https://www.biola.edu/spiritual-development/resources/pastoral), and Biola Counseling Center (http://www.biolacounselingcenter.org/).
Harassment and Bullying

We acknowledge that too often Christian communities have felt unkind or inhospitable for those who experience same-sex attraction or identify as LGBTQ. All members of the Biola community are expected to treat one another with respect and Christ-like compassion. Any form of harassment, bullying, insults, slurs and other forms of derogatory speech or behavior have no place in a Christian community. These inappropriate behaviors will be directly addressed by the university (see Biola's Sexual Misconduct Policy (https://www.biola.edu/title-ix)). Through faculty and staff training, peer education, and by example, we seek to educate faculty, staff, and students about the harm caused by disrespectful or flippant speech surrounding this topic.

Faculty-Staff or Staff-Staff Relationships

A dating relationship between a professor and a student enrolled in his/her class, or an advisor and an advisee, is generally prohibited. Dating relationships between faculty and students not currently enrolled in their classes, or between supervisors and subordinates or student workers, are generally deemed unwise. Such consensual relationships may create an environment in which power differences may be unfairly exploited, the respect and trust given someone in authority may be violated, and pressure may be subtly or inadvertently exerted on those in a vulnerable position (from the Faculty Handbook, section 9.4, 2/1/95). Any inappropriate or unwelcome contact initiated by a faculty or staff member should be dealt with under the Discrimination & Sexual Harassment policy.

Pornography

University policy forbids exhibition, possession, or distribution of material or representations deemed to be obscene or contrary to the moral standards and/or mission of the University, including, but not limited to, pornography. Further, the use of institutional or personal computers for the viewing, transmission, retrieval and/or storage of such material is a violation of University community standards and will result in disciplinary action.

As with other sexual conduct outside the confines of marriage, viewing of pornography is inconsistent with the teaching of Scripture. When this comes to the University's attention, we will seek to be redemptive in the lives of the individuals involved. Consequently, the University will offer counsel and assistance to support and strengthen the individual's resolve to live consistently with Christian teaching on sexuality.

Unplanned Pregnancy

The University will assist those involved in an unplanned pregnancy while enrolled as a student at Biola University. We will support students in considering all the reasonable options available to them. These include marriage of the parents, single parenthood, or offering the child for adoption. Because the Bible is clear in its teaching on the sanctity of human life, life begins at conception; we abhor the destruction of innocent life through abortion-on-demand. Student Development stands ready to help those involved to cope effectively with the complexity of needs that a crisis pregnancy presents. Additional support is available through the Biola Counseling Center, the Health Center, along with academic and other support services. While some students in these circumstances may choose to leave the University temporarily, it is our hope that any student who chooses to continue in classes during the pregnancy will find Biola to be a supportive and redemptive community during this crucial time.

Categories:
Handbooks and University Policies (/browse/handbooks-and-university-policies), Student Care & Wellness (/browse/student-care-wellness)

Topics:
Student Care (/search?q=Student Care), Undergrad Student Handbook (/search?q=Undergrad Student Handbook)
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BROWSE CATEGORIES

Academics (/browse/academics)

Campus Services (/browse/campus-services)

Communities (/browse/communities-groups)

Financial Aid & Student Accounts (/browse/financial-aid-student-accounts)

Getting Involved (/browse/getting-involved)

Graduate Student Services (/browse/graduate-student-services)

Handbooks and University Policies (/browse/handbooks-and-university-policies)

Housing (/browse/housing)

New Students (/browse/new-students)

Online Student Services (/browse/online-student-services)

Spiritual Development (/browse/spiritual-development)

Student Care & Wellness (/browse/student-care-wellness)

Technology Services & IT Help (/browse/technology-services-it-help)

DEGREES AND PROGRAMS

Undergraduate (/programs)

Graduate (/programs#graduate)

Online Bachelor's Degrees (/programs#online-bachelors)