



What Would You Do?

Greek Ally Program Case Studies

- ❖ You are in a membership selection meeting for your chapter. The chapter is preparing to vote on a prospective member, and a few members have expressed concern that the prospective member wouldn't "fit in." No one said it directly, but the unspoken message is that the prospective member is gay/lesbian.
- ❖ The Dean of Students recently imposed a sanction on your chapter for violations of the Greek risk management policy. After the sanction letter is read aloud during a chapter meeting, a member shouts out, "Dean Turner is such a fag!" The member wasn't implying that the Dean is gay; he was just expressing his disdain for him.
- ❖ A member of your chapter recently has been active and visible with the campus LGBT student organization. Other fraternities and sororities on campus have been quietly spreading rumors that your chapter is the "gay/lesbian" chapter. Some members and advisors feel that this situation is going to negatively impact your upcoming recruitment. The gay/lesbian member has been asked to "stay in the background" during recruitment and to be more "discreet" with "outside" activities.
- ❖ You overhear a prospective member tell one of your members that he/she was told during a recruitment event at Chapter A that the president of Chapter B is an "avowed homosexual."
- ❖ A member of your chapter tells you that his/her little brother/sister recently confided that he/she is bisexual. The "little" is wondering to "come out" to the chapter, and if so, whether to do so before or after initiation. The chapter seems closed minded since they recently voted down your proposal to have an LGBT student panel speak at a chapter meeting.
- ❖ The chapter Judicial/Standards Board recently drafted a proposed Member Code of Conduct that all members must sign. One of the provisions states, "Any member who engages in sexual relations with another member shall be expelled."
- ❖ A member who has shared that he/she is gay/lesbian decides, without telling anyone in advance, to bring a date of the same gender to the end of the year formal. When the couple goes to the dance floor for a slow dance, all of the other couples leave the dance floor.
- ❖ You are staffing a recruitment table on campus. An androgynous appearing student comes up to the table and asks if there are any issues with a transgender student joining a Greek organization.
- ❖ You are on the Greek Week committee. The delegate for a chapter that has been paired with a gay/lesbian interest fraternity/sorority has asked if the pairing could be changed. The delegate says that he/she is afraid that the pairing will "not go over very well" with his/chapter and is concerned that the gay/lesbian interest chapter will feel uncomfortable.