



CAMPUS PRIDE

2014 ANNUAL REPORT



DEAR CAMPUS PRIDE SUPPORTER,



On behalf of the Board of Directors, staff and our volunteers, I am proud to share the Campus Pride 2014 Annual Report highlighting our work and achievements this past year.

As the founder and the executive director of Campus Pride, I wish to thank the student leaders and the countless volunteers that make our organization successful and who help tirelessly with our programs and services. This year was another outstanding year of growth and achievement as a pioneering national organization serving LGBTQ youth across the country.

In 2014, Campus Pride reached new levels of achievement; our Student Leader Network continued to grow along with our social media presence; we increased grants and individual donors through Give OUT Day and Giving Tuesday. Campus Pride initiated new partnerships and expanded our national LGBTQ-friendly college fair program in eight cities. These partnerships included the launch of a new Campus Pride Index with higher national LGBTQ benchmarks and the addition of a Campus Pride Sports Index. Campus Pride also created a dynamic web-based national scholarship database for LGBTQ students and a searchable national map of LGBTQ student groups called the Campus Pride Map. In the Spring, Campus Pride developed our Alternative Spring Break program in partnership with Central Michigan University for volunteer and service learning opportunities in the local Charlotte community. Internally we continued to improve operations, organization structure, office staffing and procedures.

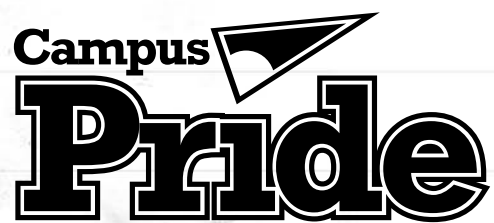
Campus Pride ended 2014 serving over 1,400 various colleges and universities, public, private, 2-year and 4-year campuses. Our online tools and resources have transformed college campus communities, provided ongoing support for LGBTQ and ally young adult leadership and have led to successful implementation of LGBTQ-friendly policies, programs and practices.

For our LGBTQ and ally youth that we work with daily, the world is constantly changing and the struggles for safety are real. As an organization we commit to being urgent and responsive in addressing the needs of LGBTQ youth, particularly the voices that are often silenced or unheard. This annual report shares our commitment, outcomes of our work and highlights of the year.

Thank you for your support of Campus Pride. Enjoy!

Sincerely,

Shane Windmeyer
Executive Director & Founder



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ORGANIZATION MISSION VALUES AND VISION

OVERVIEW

Founded in 2001 and launched a year later, Campus Pride began as an online community and resource clearinghouse called Campus PrideNet. In 2006, Campus PrideNet broadened its outreach efforts and restructured into the current organization known as Campus Pride. Our signature programs include the Camp Pride Summer Leadership Academy, first held in 2007; the Campus Pride Index of LGBTQ-friendly colleges, launched in 2008 and the expanded Campus Pride Sports Index for Intercollegiate Athletics and Collegiate Recreation, launched in 2015; the LGBTQ-Friendly National College Fair Program, created in 2008 the Stop the Hate Bias & Hate Crime Prevention Program, created by Campus Pride Founder and Executive Director Shane Windmeyer in 2000; and the landmark Lambda 10 Project for LGBTQ inclusivity in fraternities and sororities, created by Windmeyer and Pamela Freeman in 1995. QRIHE, Campus Pride's Q Research Institute for Higher Education, was founded in 2008 and provides ongoing research and analysis of LGBTQ issues affecting college campuses, informing each Campus Pride initiative.

Mission Statement:

Campus Pride serves LGBTQ and ally student leaders and campus organizations in the areas of leadership development, support programs and services to create safer, more inclusive LGBTQ-friendly colleges and universities. It exists to develop, support and give "voice and action" in building future LGBTQ and ally student leaders.

Our Vision:

Campus Pride envisions campuses and a society free of anti-LGBTQ prejudice, bigotry and hate. It works to develop student leaders, campus networks, and future actions to create such positive change.

Our Values:

- Utilizing the diverse talents of student leaders.
- Giving students a voice and action in leadership.
- Empowering student leaders for positive change in society.
- Building stronger LGBTQ and ally communities on college campuses.
- Celebrating and recognizing diversity.

Anti- Racism Statement:

Campus Pride believes anti-racism work is LGBTQ work, and as such identifies promoting anti-racism as an integral part of its mission. The rich and diverse voices and stories of people of color are important and often silenced. Campus Pride recognizes the liberation of people of color as central to dismantling all forms of oppression.

In accordance with these values, Campus Pride commits to the following actions:

- Empowering and uplifting the voices of queer and trans students of color
- Continuing our commitment to offering equitable access to Campus Pride resources and programs
- Acknowledging and celebrating the accomplishments of queer and trans people of color
- Having a diverse board and staff (paid and volunteer) that is representative of the diverse students we serve
- Standing in solidarity with queer and trans undocumented students and advocating for increased accessibility of higher education
- Recognizing value and necessity of minority serving institutions (including Historically Black Colleges and Universities, Tribal Colleges and Universities, Hispanic Serving Institutions, and Asian American Serving Institutions) and supporting student organizing efforts on these campuses

STAFF

Shane Windmeyer

Executive Director/Founder, Campus Pride, January 2001-current

Shane Windmeyer, M.S., Ed., is a leading author, national leader in civil rights and a champion for LGBTQ issues on college campuses. He is cofounder and executive director of Campus Pride, the only national organization for student leaders and campus organizations working to create a safer college environment for LGBTQ students. Released Fall 2006 by Alyson Books, Windmeyer is the author of *The Advocate College Guide for LGBTQ Students*, the first-ever college guide profiling the "100 Best LGBTQ-Friendly Campuses." He is also the editor of *Brotherhood: Gay Life in College Fraternities* and co-editor of the books *Inspiration for LGBTQ Students & Allies*, *Out on Fraternity Row: Personal Accounts of Being Gay in a College Fraternity* and *Secret Sisters: Stories of Being Lesbian & Bisexual in a College Sorority*.

Rebby Kern

Media, Communications & Programs Manager, September 2013-current

Rebby Kern first became involved with Campus Pride in 2012 as a camper at the Camp Pride Summer Leadership Camp. After camp, Rebby was the Social Media Intern for Campus Pride while finishing her Bachelor of Arts degree in Communications: Public Relations in 2013 from La Sierra University. Her minor studies include Drama and Art. With the help of her campus community and supporting faculty, Rebby was able to establish and preside over the first student led LGBTQ and ally organization, Prism, at La Sierra University. After graduation Rebby returned to Camp Pride as a Pride Leader and then joined Campus Pride as Staff in August 2013. Rebby also serves as Secretary of the Intercollegiate Adventist Gay-Straight Alliance Coalition, IAGC, as well as becoming an Outset Film Fellow through Outfest in Los Angeles.

Gonzalo Agudelo

Executive Assistant & Programs Manager, June 2013- current

Gonzalo Agudelo is a recent graduate of the University of North Carolina at Charlotte. Gonzalo has a Bachelor of Science in Meteorology with minors in Earth Science and Mathematics. Gonzalo aspires to make a difference in the LGBTQ community, particularly in the Science, Technology, Engineering & Mathematics (STEM) disciplines. During his time as an undergraduate at UNC Charlotte, Gonzalo served as president for the PRIDE organization and president of the Student Organization of Meteorology (STORM). Gonzalo served as a founding member and Vice President of the Out in Science, Technology, Engineering, and Mathematics (oSTEM) student chapter at UNC Charlotte. Gonzalo previously served as a 2013 Summer Fellow for Campus Pride.

HM "Finn" Barton

Executive Assistant & Programs Manager, August, 2014 - current

H. M. Finn Barton is a recent graduate from the University of South Carolina in Columbia. He received a Bachelor of Arts in Media Arts. While attending the University, Finn held many leadership roles on campus. During his senior year, Finn was the Logistics Director for the Bisexual Gay Lesbian Straight Alliance Board of Directors, Secretary for the Residence Hall Association Executive Board, and a member of the Sodexo Student Board of Directors. Finn was also involved in the Columbia community as a member of the Columbia Area Jaycees. His hard work and dedication within the housing department and the Residence Hall Association lead to his induction into the University of South Carolina Hall of Leaders, which inducts less than 15 students per year. Finn became involved with Campus Pride in December 2013 as a Media Production Intern then became a Campus Pride Summer Fellow. Finn was hired on as part-time staff in Fall 2014. Finn believes in bettering our world for those who will come after us and plans to use his skills with media and passion for LGBTQ equality to do so.

STAFF

Tommy Feldman

Web Development, Marketing & Promotions

Sabrina Holcomb

Bookkeeping

Bella Jade

Administrative Assistant

Emily Helms

Development Assistant

Martha Cochrane

Grant Writer

Ally V.E.R.S.

Virtual Email Response System

VOLUNTEER STAFF

Katherine (Katie) Barnes

Advisory Board President & Voice & Action Award Coordinator

Nikita Burks

Camp Faculty and Logistics Coordinator

Jake Christensen

LGBTQ-Friendly College Fair Coordinator

Romeo Jackson

Advisory Board Vice President & Programs Coordinator

Greg Miraglia

Stop the Hate Coordinator

Lisa Simmons-Barth

Camp Pride Director

RESEARCH STAFF

Sue Rankin

Research Consultant, Q Research Institute

Genevieve Weber Gilmore

Research Consultant, Q Research Institute

Genny Beemyn

Trans Policy Clearinghouse Coordinator & Research Consultant, Campus Pride Index



BOARD OF DIRECTORS

John Witherington (Chairperson)

Fixed Income Sales & Trading, Wells Fargo Securities

John Witherington is a director in the fixed income sales and trading division of Wells Fargo Securities, where he has been employed since 2003. Based in Charlotte, NC, John trades residential mortgage-backed securities.

A native of Memphis, TN, John is a 2003 graduate from Duke University, where he graduated Magna Cum Laude with a B.S. degree in Economics. John serves as one of three Diversity Champions for Wells Fargo Securities as a founding member of the Development and Engagement Council. In addition to LGBTQ initiatives at work, John's leadership includes campus recruiting, employee engagement, and mentorship.

John is currently the national board chair of Campus Pride, which is the nation's leading nonprofit focused on creating safe and LGBTQ-inclusive university campuses. A strong supporter of the arts, John has served on the executive committee of the Charlotte Arts and Science Council's Young Donor Society, and he was chairman and founding board member of the NODA School of Arts, a Charlotte-based nonprofit that provides arts education to underserved youth. John has also served as the president of Charlotte Succession, a highly-selective organization committed to community outreach and leadership development for its 65 members.

Frank Wrenn (Vice Chairperson)

Corporate Development Officer for Habitat for Humanity International

Frank Wrenn is a graduate of Duke University where he was president of his fraternity, Pi Kappa Phi. After graduation, he worked as Director of Communications for Pi Kappa Phi as well as Director of Educational Development. After receiving his MBA at Yale in Strategy, he began a career in the corporate sector in Customer Insights & Marketing Communications. An airline and travel enthusiast, he worked for Delta Air Lines for over a decade, and started Delta's corporate sponsorships of GLAAD in his role as Delta's manager of Community Affairs and Vice President of Operations of the Delta Air Lines Foundation. Today, he serves as Corporate Development Officer for Habitat for Humanity International.

From 2012-2014 Frank served on the national board of Pi Kappa Phi fraternity. He currently also serves on the Atlanta Leadership Council of GLAAD and the Advisory Board of CHRIS Kids.

Christian Wiggins (Treasurer)

Chief Operating Officer, Pi Kappa Phi Fraternity

Christian Wiggins serves as the chief operating officer of Pi Kappa Phi Fraternity, a college men's fraternity headquartered in Charlotte, NC. In his role, he is responsible for the day-to-day management and execution of strategy for more than 9,000 students and 90,000 living alumni, including direction of chapter services, expansion, education, volunteers, communications and technology initiatives. Prior to his current role with Pi Kappa Phi, he was employed by Harrah's Entertainment in hotel operations management and customer loyalty. Christian received his bachelor's degree in business administration and political science from Elon University in 2003. He recently completed a five-year term on the Elon University Young Alumni Council, serving as president 2010-2011 and in September 2012 began service on the Elon Alumni Board/Treasurer.

Nikita Burks (Secretary)**Residence Life, Columbia College & Camp Pride Faculty and Logistics Coordinator**

Nikita Burks, a native of Savannah, GA, first became involved with Campus Pride in the summer of 2008 attending the Camp Pride Summer Leadership Academy as a student participant. She later went on to serve as a Pride Leader and currently holds the titles of Camp Faculty and Logistics Coordinator. Outside of Camp, Nikita has always assisted with the LGBTQ-friendly college fairs as well as many other various conferences. She is a graduate of Columbia College in Columbia, SC where she earned her Bachelor of Fine Arts in Dance Performance and Choreography and her Bachelor of Arts in Dance Education with Teacher Certification. After graduation Nikita continued to work with Campus Pride in addition to accepting a position in Residence Life at Columbia College and served as the Assistant Chair to the Diversity Committee. While at her alma mater, Nikita opened the campus' first Diversity Resource Center, assisted with the revamp of the campus Open Door (diversity training) program and served as the Advisor for the campus gay-straight alliance organization, "Spectrum." She has served on the Campus Pride Board of Directors since Fall 2011.

Katie Barnes**President, Campus Pride Advisory Board**

Katherine (Katie) Barnes is a graduate student at Miami University (OH) in the field of Student Affairs in Higher Education and a recent graduate from St. Olaf College, where they were an LGBT student leader on campus and in statewide coalitions, campaigns, and conferences. Additionally, they recently wrapped up their term as a board member for Campus Pride in Faith. Their work during their undergraduate career earned them St. Olaf's Distinguished Senior in Leadership Award as well as a 2013 Campus Pride Voice & Action Award. Originally from Indiana, Katie is passionate about outreach and expanding resources to those who do not have easy access.

J. Seldric Blocker**Vice President and Campus Talent Diversity Manager, Bank of America**

J. Seldric Blocker is vice president and the Campus Talent Diversity Manager for Bank of America located in New York. In his role as Campus Talent Diversity Manager, Seldric oversees the diversity recruiting, strategy and external partnership management for the firm's campus US programs, excluding Global Banking and Markets. Prior to his current role, Seldric was a Campus Recruiter and Intern Program Manager where his role included managing the undergraduate and Masters/MBA campus recruiting process and summer internship programs. Seldric joined Bank of America in 2005 and prior to Bank of America, Seldric spent time working in the HR Divisions of Lowe's Companies and Wachovia Bank. Seldric is a 2001 graduate of Clemson University, an Inroads Internship Alum, a Member of Alpha Phi Alpha Fraternity, Incorporated and is the immediate past Chairperson for the Alpha Beattillion program in Charlotte, NC. Seldric is an avid pianist, loves to travel, and spend time with family and friends.

Joe Davis**Vice President of Financial Planning and Analysis, Wells Fargo Bank**

Joe Davis is a local activist, volunteer and leader in the Charlotte, NC community serving non-profit organizations in various roles since 2008. Some of his recent accomplishments include Co-founder/Owner of Unity Charlotte 2012, the organization that welcomed over 1200 LGBTQ and LGBTQ-friendly delegates and affiliates from across the nation to Charlotte by hosting the 'Unity Charlotte 2012' LGBTQ Welcome event during the Democratic National Convention. In 2013, Joe led fundraising effort for Charlotte Pride as the Chair of Development. Charlotte Pride had the most successful year ever, sailing past goals in attendance, sponsorships and funds raised for the organization. He has been a long time supporter of the Human Rights Campaign, most recently serving as Chair of Sponsorships for the 2014 HRC North Carolina Gala and also serves on the Board of Twirl To the World and Farewell to Summer Organizations. Joe's most recent project is the Hearts Beat As One Foundation which he is currently launching along with several leaders in the Charlotte community. Hearts Beat as One will promote diversity, inclusion and awareness through event planning and fundraising for worthwhile causes and organization in the Charlotte Community. By day, Joe is a Vice President of Financial Planning and Analysis at Wells Fargo Bank. He enjoys traveling, boating, and spending time with family and friends in his spare time.

Julie R. Enszer, PhD

Visiting Assistant Professor, University of Maryland

Julie R. Enszer, PhD, is a Visiting Assistant Professor in the Department of Women's Studies at the University of Maryland. She is writing a history of lesbian-feminist presses from 1969 until 2000. Enszer is the author of the poetry collections *Sisterhood* (Sibling Rivalry Press, 2013) and *Handmade Love* (A Midsummer Night's Press, 2010). She is editor of *Milk & Honey: A Celebration of Jewish Lesbian Poetry* (A Midsummer Night's Press, 2011); *Milk & Honey* was a finalist for the Lambda Literary Award in Lesbian Poetry. She has her MFA and PhD from the University of Maryland. She is also the editor of *Sinister Wisdom*, a multicultural lesbian literary and art journal, and serves on the board of directors of *Sinister Wisdom*. Enszer also serves on the board of directors of the Barbara Deming/Money for Women Fund and the DC Center for the LGBTQ Community. You can learn more about her work at www.JulieREnszer.com.

Seth Fornea

Entertainment/Modeling

Seth Fornea was born and raised in Angie, Louisiana, an hour north of New Orleans. During Seth's teen years, he and his family traveled to New Orleans frequently to race their thoroughbreds at Jefferson Downs and the Fair Grounds. Seth attended undergrad studies at Northwestern State University in Natchitoches, Louisiana and studied Chemistry. Seth later obtained a masters in Chemistry from Clemson University in South Carolina and then went on to work for the USDA in Raleigh, NC as a food chemist. In 2010, Seth began his professional career in modeling and entertainment. Today, Seth and his partner Jared Bradford Leblanc, travel worldwide modeling and as professional entertainers. Seth calls Raleigh home.

Brielle "Brie" Harrison

Software Engineer, Facebook

Brielle "Brie" Harrison is a software engineer that has worked for many major companies such as Google, SmugMug, Netflix and now Facebook. Her technical background stems around her 15 years of professional engineering experience. She came out as transgender publicly in late 2013 at the age of 36. She worked on and became the face of the custom gender options offered by Facebook in 2014. Since the launch she has continued to advocate for trans and gender nonconforming rights and equality.

Romeo Jackson

Vice President, Campus Pride Advisory Board

Romeo Jackson is a senior at Northern Illinois University studying Intersectionality and Social Justice. They served as a member of the executive board at NIU for the Women's Rights Alliance, and as the president of NIU's Prism (an LGBTQ student group). Romeo is was recently named to the 2014 Young People For (YP4) fellowship class, and spent time in Washington DC serving as a Victory Congressional Intern in the House of Representatives for Congresswoman Gwen Moore. Romeo is passionate about intersectional justice, empowerment of queer and trans people of color, and cross-movement coalition building.

Sarah McBride

Special Assistant for LGBT Progress, Center for American Progress

Sarah McBride currently works at the Center for American Progress on LGBTQ issues. Sarah joined the Center for American Progress after completing her undergraduate degree at American University. During her time at American University, Sarah served as student body president and helped to expand opportunities and enhance policies for LGBTQ students, women, students of color, people with disabilities, and students of varying economic backgrounds. At the end of her term, Sarah made national headlines when she came out as transgender in the student newspaper. A native of Wilmington, Delaware, Sarah currently serves on the Board of Directors of Equality Delaware, the state's primary LGBTQ-advocacy and -educational organization. In that capacity, Sarah helped lead and served as the primary spokesperson for the successful effort to add gender identity and expression to her state's non discrimination and hate-crimes laws during the 2013 legislative session. In 2008, she served as a field organizer for Gov. Jack Markell's (D-DE) campaign and in 2010 as field director for Delaware Attorney General Beau Biden's re-election effort. Prior to her work at American Progress, Sarah interned for the Gay and Lesbian Victory Fund and the White House.

R. Sylvester Owens**Senior Associate Director, Alumni Relations for the School of Medicine and Health Sciences,
The George Washington University**

R. Sylvester Owens is the Senior Associate Director, Alumni Relations for the School of Medicine and Health Sciences at The George Washington University in Washington, DC. With nearly a decade of university development experience, Sylvester plans, markets, and directs alumni programs across the country for the School of Medicine and Health Sciences. Additionally, he solicits gifts in support of programming and scholarships essential to the growth of the School. Sylvester received his undergraduate and graduate degrees in 2003 and 2006, respectively, and with a heart for non-profit organizations, he is an active member of several boards and organizations throughout the Washington, DC metropolitan area.

Brian Sims**Representative, 182nd District, Pennsylvania House of Representatives**

Brian Sims is Pennsylvania's first openly elected LGBTQ state legislator. He has distinguished himself as an attorney and civil rights advocate in Philadelphia and served as the Staff Counsel for Policy and Planning at the Philadelphia Bar Association and just recently stepped down as the President of the Board of Directors of Equality Pennsylvania and as the Chairman of Gay and Lesbian Lawyers of Philadelphia (GALLOP). Sims served as a member of the National Campaign Board of the Gay & Lesbian Victory Fund until August 2011. He made history in 2000 by coming out to his college football team. He remains the only former NCAA football captain to have ever come out and is one of the most notable collegiate athletes to do so in any sport. Brian holds a Bachelors of Science degree from Bloomsburg University of Pennsylvania and a Juris Doctor degree in International & Comparative Law from Michigan State University College of Law.

Patrick Washburn**Senior Systems Analyst, Delhaize America**

Patrick Washburn is a senior systems analyst for the retail store systems team at Delhaize America. He provides support, system design and project management for retail systems in Delhaize America's various banners including Food Lion, Bottom Dollar Food, Harveys, Reids, Hannaford and Sweetbay. He also serves as a co-chair of Delhaize America's Friends LGBT business resource group. A native of Shelby, North Carolina, Patrick currently resides in Charlotte, North Carolina. He earned both a Bachelor of Science degree in Management Information Systems and a Bachelor of Arts degree in Religious Education from Gardner Webb University.

Rev. Dr. Jamie Washington**President and Founder, Washington Consulting Group**

Rev. Dr. Jamie Washington serves as the President and Founder of the Washington Consulting Group, a Multicultural Organizational Development Firm out of Baltimore, MD. Dr. Washington has served as an educator and administrator in higher education for over 29 years. He's served as Assistant Vice President for Student Affairs; an Instructor in Sociology, American Studies and Education, and an Assistant Professor of Women's Studies at the University of Maryland Baltimore County (UMBC). A native Philadelphian, Dr. Washington earned his BS degree in Therapeutic Recreation and Music from Slippery Rock State College, and a double Masters' of Science degrees from Indiana University/Bloomington in Higher Education Administration and Counseling, with a concentration in Human Sexuality. He holds a Ph.D. in College Student Development, with a concentration in Multicultural Education from the University of Maryland College Park. Dr. Washington also holds a Masters of Divinity from Howard University School of Divinity with a concentration on Pastoral Care and Christian Social Ethics.

EX-OFFICIO BOARD

Ex-Officio – Alison Doerfler

StandUp Foundation, Strategic Partner

As the world's first foundation dedicated to raising awareness of the long-term, damaging effects of bullying, the StandUp Foundation raises funds to support those doing real-world work to stop it. Alison Doerfler was named as Executive Director to lead the organization's mission and vision by building a highly collaborative organization funded by social business models that help connect communities and create a world of understanding and kindness. Prior to joining the StandUp Foundation, Alison was Vice President of Strategic Initiatives at Points of Light, a national nonprofit based in Atlanta that is the leading volunteer organization with more than 20 years of history and a bipartisan presidential legacy. After a short time in marketing and events management for a restaurant company in Chicago, Alison built her career in the nonprofit sector, working for organizations like Chicago Cares, the Museum of Science and Industry and the Notebaert Nature Museum. Alison earned a B.A. in English Literature from Northwestern University and an M.A. in Social Work and Social Policy from the University of Chicago.

Ex-Officio – Thomas A. Feldman

Vice President/Senior Art Director, Tyvola Design

Thomas Feldman is Vice President and Senior Art Director for Tyvola Design. He started the company in September 2001 based in Charlotte, NC. Clients range from retail, healthcare, telecommunications, construction, grocery and motor sports. Feldman is active in many local organizations as a volunteer including the Regional AIDS Interfaith Network and has been central in the founding and development of Campus Pride since 2001.

Ex-Officio – Rebby Kern

Media, Communications & Programs Manager, Campus Pride

Rebby Kern first became involved with Campus Pride in 2012 as a camper at Camp Pride summer leadership camp. After camp, Rebby was the Social Media Intern for Campus Pride while finishing her Bachelor of Arts degree in Communications: Public Relations in 2013 from La Sierra University. Her minor studies includes Drama and Art. With the help of her campus community and supporting faculty Rebby was able to establish and preside over the first student-led LGBTQ and ally organization, Prism, at La Sierra University. After graduation Rebby returned to Camp Pride as a Pride Leader and then continued on to joining Campus Pride as Staff in August 2013. She currently serves as the Director of Youth Interests for SDA Kinship International. Rebby is co-founder and former secretary of the Intercollegiate Adventist Gay-Straight Alliance Coalition, IAGC, and was an Outset Film Fellow in 2013, a program of Outfest and Lifeworks LA.

Ex-Officio – Shane Windmeyer

Executive Director/Founder, Campus Pride

Shane Windmeyer, M.S., Ed., is a leading author on gay campus issues, national leader in gay and lesbian civil rights and a champion for LGBTQ issues on college campuses. He is cofounder and executive director of Campus Pride, the only national organization for student leaders and campus organizations working to create a safer college environment for LGBTQ students. Released Fall 2006 by Alyson Books, Windmeyer is the author of *The Advocate College Guide for LGBTQ Students*, the first-ever college guide profiling the "100 Best LGBTQ-Friendly Campuses." He is also the editor of *Brotherhood: Gay Life in College Fraternities* and co-editor of the books *Inspiration for LGBTQ Students & Allies*, *Out on Fraternity Row: Personal Accounts of Being Gay in a College Fraternity* and *Secret Sisters: Stories of Being Lesbian & Bisexual in a College Sorority*.

ADVISORY BOARD

Katherine Barnes (President)

Katherine (Katie) Barnes is a graduate student at Miami University (OH) in the field of Student Affairs in Higher Education and a recent graduate from St. Olaf College, where they were an LGBTQ student leader on campus and in statewide coalitions, campaigns, and conferences. Additionally, they recently wrapped up their term as a board member for Campus Pride in Faith. Their work during their undergraduate career earned them St. Olaf's Distinguished Senior in Leadership Award as well as a 2013 Campus Pride Voice & Action Award. Originally from Indiana, Katie is passionate about outreach and expanding resources to those who do not have easy access.

Romeo Jackson (Vice President)

Romeo Jackson is a senior at Northern Illinois University studying Intersectionality and Social Justice. They has served as a member of the executive board at NIU for the Women's Rights Alliance, and as the president of NIU's Prism (a LGBTQA student group). Romeo is was recently named to the 2014 Young People For (YP4) fellowship class, and spent some time in Washington DC serving as a Victory Congressional Intern in the House of Representatives for Congresswoman Gwen Moore. Romeo is passionate about intersectional justice, empowerment of queer and trans people of color, and cross-movement coalition building.

Roze Brooks (Secretary)

Roze Brooks is a graduate student at the University of Kansas (KU) studying Higher Education- Administration. As part of their master's program, they serve as the Graduate Assistant in the Student Involvement and Leadership Center working with The Center for Sexuality and Gender Diversity. They recently graduated from the University of Missouri- Kansas City with a B.A. in Journalism and Creative Writing. During undergrad, they served as secretary of Pride Alliance, a student representative on UMKC's LGBTQIA Partnership Committee and Editor-In-Chief of the University News. They also worked on the planning team for the 2014 Midwest Bisexual Lesbian Gay Transgender Ally College Conference.

James Blackburn II

James Blackburn II, as an openly bisexual male, grew up in Atlanta. After coming out in high school he found himself more active in the LBGTQAA community. From there he continued his activism at North Carolina Agricultural & Technical State University, where he helped found the campus' first official LGBTQ organization P.R.O.U.D (People Recognizing Our Underlying Differences). There, he is studying for a degree in Agricultural Business and Applied Economics with a minor in Sociology.

Rikki Bower

Rikki Bower is a graduate student at West Virginia University studying to be a social worker. He is originally from the Philippines and lived in San Diego, California until very recently. Now, he lives in the beautiful city of Charlotte, North Carolina. He is an activist at heart and definitely enjoys being part of the queer movement. Rikki is always willing to learn, think and expand his understanding. He got involved with Campus Pride through Delta Lambda Phi. Three words to describe him are: refreshing, resourceful and resilient.

Russell Cornelius

Russell Cornelius is originally from LaCygne, KS and graduated from Emporia State University with a Bachelor's of Science in Business Administration in 2012. Russell is now a second year graduate student in the College Student Personnel Administration program at the University of Central Missouri where he serves as the LGBTQ Graduate Assistant. In this role, he advocates for LGBTQ students as well as works to make the campus more inclusive through policy and action. Russell first got involved with Campus Pride when he served on the Advisory Board for the 2013-2014 term.

Jonathan Green

Jonathan Green is a communication major at the University of North Carolina-Greensboro. Jonathan is devoted to campus peer education, outreach, and advocacy regarding issues of sexual orientation, gender identity, expression, and social justice. Jonathan is also a passionate advocate in the fight to end LGBTQ youth homelessness. Jonathan is a public speaker who has advocated for issues such as LGBTQ homelessness drawing on both involvement and personal experience. Jonathan hopes to be a support for those struggling with their identities and constantly create a safe space for all to feel welcome and accepted. At The University of North Carolina-Greensboro Jonathan is the Vice President of the LGBTQ organization UNCG Pride. They also plan on founding a LGBTQAI resource center and has already begun planning and mapping out the creation of this resource.

Timothy J. Fisher

Timothy J. "TJ" Fisher is a sophomore at Washington & Lee University in Lexington, VA, where he is a history and theatre major and a museum studies minor. TJ was first involved with Campus Pride as a 2012 Camp Pride participant. At W&L he serves as President of the GLBT Equality Initiative and is a peer counselor in the GLBQ Confidential program. TJ is also Vice President of Member Development for W&L's Sigma Phi Epsilon fraternity chapter and is involved in several other activities in and out of school.

Jess McDonald

Jess McDonald is a graduate student at the University of Massachusetts, Amherst studying Social Justice Education and an Elon University '12 alum. As an undergraduate, Jess was the president of the campus queer student group and played an important role in bringing the first ever Gender and LGBTQ Center to campus. Additionally, they organized on campus around (dis)ability issues and anti-queer state legislation known as Amendment One. Jess also wrote an undergraduate Honors thesis on the history of queer life at two nearby universities, collecting archival materials and interviewing queer alumni. Jess attended the Camp Pride Summer Leadership Academy as a student in 2010 before returning as part of the teaching team in 2011-2014. They served as Campus Pride's Media, Communications & Programs Manager from August 2012 to July 2013.

D. Andrew Porter

D. Andrew Porter attended Camp Pride in 2013 as camper, served as a planning team member for the 2014 Out & Greek conference, was a 2014 Summer Fellow for Campus Pride, and also returned to camp in 2014 as Pride Leader. Outside of currently serving as the Development Chair for the Advisory Board, they are also the current Lambda 10/ Out & Greek intern for Campus Pride and serves on the Lambda 10 Steering Committee. D. Andrew is passionate about organizational sustainability, grassroots social movements, southern queer organizing, and youth mentorship within the queer community.



2014 SUMMARY AND HIGHLIGHTS

Campus Pride concluded the year serving 1400 plus campus groups at various colleges and universities (public, private, 2-year and 4-year campuses). Thousands of student leaders across the country joined our national network to make college campuses safer, more inclusive places for LGBTQ people. From new partnerships, to innovative projects, organizational growth, and focused efforts on national hot topics, Campus Pride continues to be considered the national leader on LGBTQ issues in higher education.

HIGHLIGHTS AND ACCOMPLISHMENTS

- ▶ Campus Pride is reaching more LGBTQ students through programs and services such as the eighth annual Camp Pride and 4th annual Advisor Bootcamp for Professionals; the LGBTQ-Friendly National College Fair Program hosted at 8 cities and a first-ever LGBTQ-Friendly Online College Fair in partnership with GLSEN; establishing a partnership with Central Michigan University to host Alternative Breaks, providing educational and direct service opportunities for students to learn more and take action on LGBTQ issues; continued strategic partnership with The StandUp Foundation to take a stand against bullying through a variety of in-person events; the Campus Pride College Sports Summit; the National Scholarship Database in partnership with the Point Foundation.
- ▶ Campus Pride participated in the second annual Give OUT Day, a national day of coordinated giving to LGBTQ nonprofits. Campus Pride finished 7th overall in the U.S. from 379 'unique donors,' won 2nd place in the South overall, raised \$12,110 online in 48 hours, raised \$1,040 offline and gained \$2,600 in additional bonus prizes to total \$15,750 for LGBTQ youth.
- ▶ Campus Pride continued to develop its Trans Policy Clearinghouse, a database of trans-inclusive policies and practices at campuses across the country, with research coordinator Genny Beemyn. The Campus Pride Index went through an overhaul to raise the benchmark for LGBTQ inclusion on college campuses. The new 2.0 version of the Index included more questions on the self-assessment, a brand-new website and more user-friendly navigation. In addition, the Campus Pride Sports Index was introduced as the first of its kind raising the bar for collegiate recreation and intercollegiate athletics.
- ▶ Campus Pride was represented at regional and national events across the nation in 2014: The National Lesbian and Gay Task Force Creating Change Conference; the Midwestern Bisexual, Lesbian, Gay, Transgender and Ally College Conference; the Northeast Lesbian, Gay, Bisexual and Transgender Conference; The Philadelphia Trans-Health Conference; the annual Charlotte Lesbian and Gay Fund "Happening!" luncheon to celebrate 2014 grant recipients, including Campus Pride; Executive Director Shane Windmeyer attended the White House National Conference on Mental Health to represent the interests of LGBTQ college students; Windmeyer also attended the LGBT Pride Month celebration at the White House. Campus Pride also hosted events of its own including the first-ever Campus Pride College Sports Summit in partnership with the University of Richmond.
- ▶ The Campus Pride Stop the Hate 'Train-the-Trainer' initiative saw continued success in 2014. Campus Pride held its ongoing training on the campus of the University of Wisconsin Platteville. Students, instructors, administrators, and counselors were among those certified to become trainers on hate crimes issues and bias prevention.
- ▶ Campus Pride released the 3rd annual Lil' Purple Backpack Resource Guide, which was distributed to 25,000+ individuals across the nation, directly in the hands of student leaders. This edition of the guide was expanded to include even more resources for LGBTQ leaders and campus organizers.

MONTHLY REVIEWS

JANUARY

Equality Card Advisory Board

Campus Pride was among the inaugural group of LGBTQ nonprofit affiliates set to receive donations from the EqualityCard™ platform starting in February. Campus Pride Executive Director Shane Windmeyer was also appointed to Advisory Board of new fundraising initiative.

David Bohnett Foundation

Campus Pride received a \$10,000 grant from the David Bohnett Foundation to support scholarships to Camp Pride Summer Leadership Academy.

The grant from the David Bohnett Foundation for \$10,000 helped support scholarship funding for HBCU, TCU and 2 Year Colleges for Camp Pride 2014.

Campus Pride Speakers Bureau

Marriage Equality Activists & Prop 8 Plaintiffs Paul Katami & Jeff Zarrillo joined Campus Pride Speakers Bureau to tour college campuses. Campus Pride announced the addition of Marriage Equality Activists & Prop 8 Plaintiffs Paul Katami and Jeff Zarillo to Speakers Bureau for campus speaking engagements.

Uprising of Love Coalition

Campus Pride joined the Uprising of Love coalition to participate in a week of Google+ Hangout conversations around LGBTQ Youth, the Olympics and LGBTQ equality. Each hangout was centered around a specific topic lead by panelists of professionals, students, athletes, allies of the movement. Campus Pride participated specifically on January 24: 'Spreading Positive Messages to LGBTQ Youth Across the Globe.' Panelists involved with this conversation included Campus Pride Executive Director Shane Windmeyer and Campus Pride Advisory Board Members Alaine Jolicoeur and Romeo Jackson.

Campus Pride Board of Directors

Campus Pride added three new members of the Campus Pride Board of Directors — J. Seldric Blocker, Julie Enszer and Seth Fornea. With these new additions, the Campus Pride Board of Directors comprised of 12 directors and four ex-officio members. Each new board member represents a diverse mix of professions and backgrounds from banking to literature to the modeling/entertainment industry.

Campus Pride Receives Grant from the LGBT Sports Coalition

Campus Pride received a \$15,000 grant from LGBT Sports Coalition toward new Sports Index tool in partnership with numerous organizations. Campus Pride Sports Index is one of five projects funded; \$68,000 was awarded from the LGBT Sports Coalition.

Creating Change 2014: Power is Sexy!

Students engaged with social justice and activism to build power, take action, and create change at the Creating Change Conference 2014. Campus Pride facilitated a student-driven day-long institute for the second year in a row. The institute, titled Transform Your Campus with Pride, focused on leadership to create more welcoming campuses for LGBTQ people as ways to improve campus environments to be more LGBTQ-friendly.

Miss Campus Pride National Intercollegiate Pageant

Campus Pride held first-ever Miss Campus Pride National Intercollegiate Pageant with a prize package valued at \$2500 in cash and prizes. A national partnership between Campus Pride and The Scorpio was integral in creating the first intercollegiate pageant of its kind for the art of female impersonation exclusively for college students across the nation. College students across the country had the opportunity to compete for the title of Miss Campus Pride. Competitors represented Campus Pride's mission of creating LGBTQ friendly environments and building student leaders on college campuses. The winner was Bonnie Green, from UNC Charlotte.

National LGBTQ Scholarship Database

Campus Pride launched National LGBTQ Scholarship Database in partnership with Point Foundation. The new online dynamic database is free and provides LGBTQ and ally students with the largest, most comprehensive source of LGBTQ scholarship and funding resources in the nation.

Voice and Action Awards

Campus Pride selected four winners this year for the three student awards and an advisor award – Voice & Action National Student Leader Award, Voice & Action National Fraternity/Sorority Award, Voice & Action National Athlete Award and Voice & Action National Advisor Award. These distinctions honor student leaders and champion advisors who use their “voice” and “action” to create change and build safer LGBTQ colleges and universities.

2014 Campus Pride Voice and Action Award Winners:

- Student Leader Award - Nick Hamblin of Colorado School of Mines
- Fraternity and Sorority Award - Stephanie Rodriguez of University of Wisconsin – Oshkosh
- Athlete Award - Toni Kokenis of Stanford University
- Advisor Award - Jonathan Pryor of University of Missouri - Kansas City

Campus Pride College Sports Summit

Student athletes, coaches, faculty and staff joined Campus Pride at the University of Richmond for the first Campus Pride College Sports Summit, February 6-7, 2014. The College Sports Summit, in partnership with the University of Richmond, revealed that there has been great progress made within college athletics towards inclusion of LGBTQ students. Workshops took place with topics around bullying, coming out, and faith in athletics. Along with the workshops and keynotes there was a panel of college athletes including University of Richmond athletes, Allie Albright, Alex Rooke, Sean Letsinger, Richmond's head diving coach; and Toni Kokenis, a senior on the Stanford University women's basketball team, and winner of the 2014 Campus Pride Voice and Action Athlete Award. They shared their experiences of LGBTQ issues within college athletics.



MARCH

The Ben Cohen StandUp Foundation and Campus Pride Take a Stand against bullying in strategic partnership

The Ben Cohen StandUp Foundation and Campus Pride partner to create a safe learning environment for all students. Students commonly experience threats of harassment, discrimination and bias. Although some universities have implemented LGBTQIA-friendly policies, 80-90 percent of colleges in the U.S. still do not have official inclusion policies. The surge of hate crimes and high-profile student suicide cases, such as Rutgers student Tyler Clementi, illustrate the profound need for change. Without school administrations taking steps to secure campus safety, it is the LGBTQIA students themselves who are responsible to create their own, safe learning environments.

Scholarships for LGBTQ Youth from Historically Black College & Universities

Campus Pride launched outreach effort to fund LGBTQ youth leaders from Historically Black Colleges & Universities (HBCUs) to attend Camp Pride Summer Leadership Academy. The organization partnered with the National Black Justice Coalition (NBJC) to select a cohort of HBCU youth to receive over \$12,000 in scholarship assistance.

Campus Pride hosts first Alternative Break for Central Michigan University students in Charlotte, NC.

Campus Pride hosted eleven Central Michigan University students March 10-14, 2014 providing education on LGBTQ issues and volunteer service. The students worked on various projects throughout the week to assist with Campus Pride programs, services and outreach to LGBTQ students. The Alternative Break program, part of the organization BreakAway, offers academic break options for students to participate in direct service for various social issues.

Google+ Hangout: "Finding a LGBT-Friendly Campus & Scholarships"

Campus Pride hosted a Google+ Hangout to share how to find LGBTQ-friendly colleges as well as other resources helpful for college preparation. Student leaders around the country, Campus Pride Executive Director Shane Windmeyer and a Point Foundation scholar joined Campus Pride to share about their experience finding LGBTQ-friendly campuses, scholarships and how they prepared for college as an out LGBTQ student.

Scarlet Fever featuring Shangela from RuPaul's Drag Race

Scarlet Fever is UNC Charlotte PRIDE Spectrum's annual charity show to raise money for AIDS Walk Charlotte. Scarlet Fever is a variety show with dancing singing, modeling and drag. This year, Spectrum partnered with Campus Pride and UNCC Campus Activities Board to make the event even bigger. With their help, Shangela performed at this year's show. It was her first stop on her weekend here in Charlotte.

Campus Pride Night at The Scorpio

Campus Pride celebrated the biggest night at The Scorpio in Charlotte, N.C. with the Debutantes of the Deep South, Shangela on Friday, March 28th. All proceeds from this event went to building LGBTQ leadership for youth.

Campus Pride receives grant from Starbucks

Starbucks Foundation awarded Campus Pride \$20,000 towards leadership development. This amount doubled since the year prior and is the second largest grant Campus Pride received in 2014.

Campus Pride Month

April was Campus Pride Month. Campus Pride hosted events and encouraged college campuses to participate by utilizing resources and the Campus Pride Speakers Bureau to amplify Pride Week, LGBTQ events and LGBTQ programming. Students participated in Campus Pride Month through a variety of ways including booking a speaker from the Campus Pride Speakers Bureau, using Campus Pride student leader resources, attending Google+ Hangouts.

Google+ Hangout “Campus Pride Month: LGBTQ Campus Organizing & Resources”

Rebby Kern, Programs Manager with Campus Pride led the first Campus Pride Google+ Hangout for Campus Pride Month's three-part series. She moderated a panel of Campus Pride LGBTQ student leaders from across the country. They discussed creating a campus that is LGBTQ-friendly, changing policies to be inclusive of LGBTQ issues, and best practices and events that are happening at colleges and universities across the country. The LGBTQ college student leaders spoke about what they were doing during Campus Pride Month as well as throughout the year to create positive LGBTQ change.

Campus Pride launched #IStandwithAndraya National Petition calling for Central Piedmont Community College to take action on trans inclusion & safety

Campus Pride launched an #IStandwithAndraya national petition drive calling on Central Piedmont Community College (CPCC) to apologize to transgender student Andraya Williams and to take immediate steps to ensure trans inclusion and safety. The petition follows the Friday afternoon protest by students on the CPCC campus.

On Tuesday, March 18, Williams was approached by a campus security officer who questioned her gender as she left an on campus women's restroom. Williams has stated that the campus security detained her for no apparent reason and harassed her. Even after she presented her ID, Williams was escorted off campus.

At the protest on Friday, Williams added, “In being discriminated against by the very people who are staffed for my safety, intimidated by own school staff, laughed at and bullied by my own school staff -- these things are prime examples of why I still need a public apology and why we still need a policy change.”

National Youth HIV & AIDS Awareness Day #NYHAAD

Campus Pride proudly supports the efforts put forth from Advocates for Youth, who have organized National Youth HIV & AIDS Awareness Day, April 10, 2014.

Jack Mackenroth, a member of the Campus Pride Speakers Bureau speaks out on behalf of this day and shares a special message with youth about HIV & AIDS.

Campus Pride joined a global effort to ask Pope Francis to stand against and end religiously-driven remarks made against LGBTQ youth

On Palm Sunday, April 13, 2014, a letter was published addressed to Pope Francis calling on the Church's current harmful attitudes and labeling of LGBTQ youth. Together, Faith in America, an organization educating on the negative effects from religiously driven stigmas, and Carl Siciliano Executive Director of the Ali Forney Center, assisting homeless LGBTQ youth in New York City, delivered and published the letter to Pope Francis. This letter includes concern regarding the direct results on LGBTQ youth facing rejection from the Church based on negative teachings on homosexuality.

Campus Pride Announces 2014 Summer Fellows

Campus Pride announced four summer fellows and one summer intern. The positions were created two years ago for recent college graduates and graduate students to become part of the summer staffing and learn more hands-on about the organization. Campus Pride welcomed H.M. “Finn” Barton, University of South Carolina, D. Andrew Porter, Murray State University, Andrew Salman, Western Kentucky University, Isabel Williams, College of Charleston, and James Riley Jr., University of North Carolina – Charlotte.

Second Annual Give OUT Day

Campus Pride participated in the second annual National Give Out Day held on May 15, 12 a.m.-11:59 p.m. The day-long online giving initiative was extended an extra 24 hours after website problems in the first 24 hours. Give OUT Day had 500+ LGBTQ organizations involved this year raising over a million dollars and garnering 15,000+ donations from thousands of people across the country. Prizes and leaderboard placement is based on the number of individual donors, rather than the amount of money raised.

Campus Pride placed 7th overall in the U.S. from 379 'unique donors,' won 2nd place in the South overall, raised \$12,110 online in 48 hours, raised \$1,040 offline and gained \$2,600 in additional bonus prizes to total \$15,750 for LGBTQ youth.

Campus Pride Speakers Bureau welcomes new speaker Alice Hoagland

Campus Pride announced Alice Hoagland, writer, speaker, and researcher on the issues of aviation security and LGBTQ rights, was added to the Campus Pride Speakers Bureau. Alice Hoagland, mother of September 11, 2001 United Flight 93 passenger Mark Bingham, served as a flight attendant for four airlines over the course of twenty-nine years.

National Campaign for Youth Shelter

The National Campaign for Youth Shelter launched with support from over 30 organizations, including original signatory, Campus Pride; New York Rally on June 2

A new national campaign focused on sheltering homeless youth, including LGBTQ youth. The National Coalition for the Homeless and the Ali Forney Center joined together and launched the National Campaign for Youth Shelter, a collaboration that will build a grassroots campaign to demand a national response to youth homelessness. The campaign held rallies in New York City and Washington, DC, to launch the campaign as a priority within the LGBTQ movement. The New York City rally was held on June 2.

2014 Nike LGBT Sports Summit

Campus Pride was one of the inaugural members of the annual event and the LGBT Sports Coalition. Campus Pride attended at the third annual Nike LGBT Sports Summit Friday, June 13-14, 2014 in Portland, Oregon. As an inaugural member of the Nike LGBT Sports Summit, Campus Pride continues building programs and services to "end anti-lgbt bias in sports" through the collaborations of the LGBT Sports Coalition of partners. This year, Campus Pride took a total of three representatives to the Nike LGBT Sports Summit – Katie Barnes, student leader and Board of Director, Brians Sims, Board of Director and Shane Windmeyer, Executive Director of Campus Pride. Nike's #BeTrue campaign funds LGBT Sports Coalition projects aimed at ending anti-LGBTQ bias in sports. Nike is donated the proceeds of the sales to the line to the LGBT Sports Coalition up to \$500K.

7th Annual Charlotte Lesbian and Gay Fund "Happening"

A dozen Campus Pride youth leaders, staff and board members attended the 7th Annual Charlotte Lesbian and Gay Fund "Happening" on Wednesday, June 11 at the Westin Hotel in Uptown Charlotte. The Fund announced it's 2014 grant recipients including Campus Pride, which was awarded two separate grants: \$6,000 Operating Grant for Charlotte-area work and a \$3,000 project grant for the upcoming Charlotte college fair this August.

#PrideCast Hangouts On Air for the NYC Pride Celebration

Campus Pride joined Google+ and Mashable for #PrideCast Hangouts on Air where live coverage of NYC Pride was streamed online. LGBTQ organizations, leaders and celebrities joined together to celebrate Pride Month on in New York City and on Google+ Hangouts On Air. Coverage of the live New York Pride March included a livestream of LGBTQ advocates across the nation and world, interviews from the March and messages from LGBTQ advocates from leading organizations. Rebbby Kern, Media, Communications and Programs Manager of Campus Pride was On Air to answer questions about programs such as the Campus Pride Index, National LGBTQ-Friendly College Fairs and Camp Pride Leadership Academy. #PrideCast interviews also included Orange Is The New Black star Laverne Cox, Frozen's Jonathan Groff, National Gay and Lesbian Task Force's Rea Carey and Kinky Boots' Natalie Joy Johnson and others.

Campus Pride attended White House LGBT Pride Month Reception

Campus Pride joined LGBTQ leaders at the White House in honor the LGBT Pride Month. Campus Pride Executive Director Shane Windmeyer joined a few hundred other national LGBTQ and ally leaders in the movement for a reception commemorating the White House LGBT Pride Month annual celebration. Shane Windmeyer attended with is partner of 19 years, Thomas Feldman. President Barack Obama and First Lady Michelle Obama were both in attendance. He made particular note during his speech to the influence that college had on him as how his perspective had been influenced early-on by an out gay professor. He also mentioned that "it's not enough just to say it gets better; we have to actually make it better."



Campus Pride Announced Lambda 10 Steering Committee

Campus Pride sought ten to twelve individuals to join a newly developed Lambda 10 Steering Committee. This board is a group of fraternity and sorority students, advisors, and professionals of diverse backgrounds that will guide Campus Pride and our Lambda 10 Project initiative. The committee meets monthly through phone and online forums. Steering Committee members may also choose to volunteer to assist with Lambda 10 initiatives of particular interest to them.

Campus Pride's Lambda 10 Project – National Clearinghouse for Gay, Lesbian, Bisexual, Transgender Fraternity & Sorority Issues serves to heighten the visibility of lesbian, gay, bisexual and transgender (LGBT) members of Greek organizations by serving as a clearinghouse for educational resources and educational materials related to sexual orientation and gender identity/expression as it pertains to the fraternity/sorority experience.

Campus Pride's 8th Annual Camp Pride Leadership Academy and 4th Annual Advisor Bootcamp

Campus Pride's eighth annual Summer Leadership Academy Camp Pride took place from July 15-20, 2014 on the campus of Vanderbilt University in Nashville, TN. Over 120+ lesbian, gay, bisexual, transgender, queer, questioning (LGBTQ) and ally students and advisors from colleges and universities across the country attended Camp Pride 2014. Campers and camp staff represented over 50 colleges and universities across the nation. Nearly 30 schools from the south were represented, 11 HBCUs, 2 religious institutions and one 2-year college.

Janet Mock, writer, an advocate and the New York Times bestselling author of *Redefining Realness: My Path to Womanhood, Identity, Love & So Much More*, was recognized as the recipient of an honorary 2014 National Voice & Action Leadership Award. The award is the only honor of its kind, focused on supporting undergraduate college students and advocates who are creating positive change for LGBTQ and ally issues within campus communities.

Campus Pride launches new 2.0 Campus Pride Index & first-ever Sports Index

Since 2007, the Campus Pride Index has provided valuable LGBTQ benchmarking data for hundreds of colleges and universities as well as a free of charge, accessible way online for thousands of LGBTQ youth and families to search for LGBTQ-friendly campuses; New 2.0 Campus Pride Index raises LGBTQ benchmarks.

Campus Pride worked to update the Campus Pride Index 2.0 version. We are also launched the Campus Pride Sports Index for collegiate recreation and intercollegiate athletics. Over three years of planning and fundraising has enabled us to create the 2.0 version and the new Sports Index.

Campus Pride 2014 National LGBTQ-Friendly College Fair Program in partnership with GLSEN

Dates and Locations:

Charlotte, NC – Sat, Aug 16

Roanoke, VA – Sun, Sep 7

Boston, MA – Fri, Oct 10

Atlanta, GA – Sat, Oct 11

Vancouver, WA – Sat, Oct 25

Los Angeles, CA – Sat Oct 11

New York, NY – Fri Nov 7

Nashville, TN – Sat Nov 15

Online College Fair – Thurs, Mar 19, 2015

The national college fair tour, which reached eight cities in the fall with GLSEN's support, is designed to address the concerns of LGBTQ and ally students related to academics, student life and campus safety. Campus Pride founded and has expanded this vital resource over the past seven years. GLSEN will leverage its chapter and student networks, including its local Jump-Start Student Leadership Teams and work with more than 4,000 Gay-Straight Alliance clubs, to connect more students nationwide with essential information about LGBTQ-friendly campuses and the college admissions process.

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New Lambda 10 Resource

Campus Pride releases New Lambda 10 Resource: "OUT with Greeks; Establishing a working relationship with your campus' Greek community." Established in 1995, Campus Pride investing in building new resources and volunteer leadership in 2014.



“Back to Campus” Webinar – Creating More Welcoming, Safer Campuses for LGBTQ Students

Campus Pride hosted a “Back to Campus” webinar on Creating More Welcoming, Safer Campuses for LGBTQ Students. Panelists included Campus Pride Executive Director Shane Windmeyer, Director of the University of Massachusetts Stonewall Center Genny Beemyn and Director of the Penn State University LGBT Student Resource Center Allison Subasic. The webinar was facilitated by Lisa Tannenbaum and hosted on the Kognito platform.

2014 Top 50 List of LGBTQ-Friendly Colleges & Universities

Pride announced the annual Campus Pride 2014 Top 50 LGBTQ-Friendly Colleges & Universities. The listing highlights the positive efforts to improve safety and academic life for LGBTQ students as well as the top institutions leading the way.

According to Campus Pride, a college had to achieve 5 stars overall in order to be in the Top 50 this year as well as have the highest percentages across the eight LGBTQ-friendly benchmarks for policy, program and practice.

The listing this year includes colleges with student populations from 1600 to over 50,000, public and private schools alike. Each college listed on the Top 50 has a profile page with more details about the campus ratings online.

The Top 50 list is in alphabetical order, as follows:

<i>Amherst College</i>	<i>University of Minnesota – Twin Cities</i>	<i>Rutgers University</i>
<i>Augsburg College</i>	<i>University of Oregon</i>	<i>San Diego State University</i>
<i>Brown University</i>	<i>University of Pennsylvania</i>	<i>Southern Illinois University Carbondale</i>
<i>Central Washington University</i>	<i>University of Rhode Island</i>	<i>Southern Oregon University</i>
<i>Connecticut College</i>	<i>University of Southern California</i>	<i>Stanford University</i>
<i>Cornell University</i>	<i>University of Vermont</i>	<i>Syracuse University</i>
<i>Dartmouth College</i>	<i>University of Washington</i>	<i>The Ohio State University</i>
<i>Emory University</i>	<i>University of Wisconsin – Milwaukee</i>	<i>The Pennsylvania State University</i>
<i>Harvard University</i>	<i>Warren Wilson College</i>	<i>Tulane University</i>
<i>Indiana University</i>	<i>Washington State University</i>	<i>University of California, Berkeley</i>
<i>Ithaca College</i>	<i>Washington University in St. Louis</i>	<i>University of California, Los Angeles</i>
<i>Macalester College</i>	<i>Northern Arizona University</i>	<i>University of California, Riverside</i>
<i>University of Illinois at Chicago</i>	<i>Oberlin College</i>	<i>University of California, Santa Barbara</i>
<i>University of Maryland, College Park</i>	<i>Oregon State University</i>	<i>University of California, Santa Cruz</i>
<i>University of Massachusetts, Amherst</i>	<i>Pomona College</i>	<i>University of Central Florida</i>
<i>University of Michigan</i>	<i>Portland State University</i>	<i>University of Chicago</i>
<i>University of Minnesota – Duluth</i>	<i>Princeton University</i>	

Campus Pride Speakers Bureau: On the Road

Campus Pride Speakers took to the road in October for busiest season of the year. College engagements included: Rev. Dr. Jamie Washington at Le Moyne University and J Mase III at University of Tennessee - Chattanooga.

Transgender Faith and Action Network Conference

Campus Pride partnered with the Transgender Faith and Action Network Conference. The TFAAN Conference, hosted by the Freedom Center for Social Justice, happened August 29–31, 2014 in Charlotte, NC. The TFAAN Conference was a three-day conference for the trans community and their allies. Campus Pride hosted the Young Folk Gathering for those aged 16-30.

Attendees had the opportunity to network, gain deeper insights on trans issues involving legal protections, health/wellness, employment, and growing more inclusive faith communities. These opportunities will help trans communities and their allies heal, build, grow and shift culture within the faith communities and all over the world.

Campus Pride recognizes 7 Brave Campuses for LGBTQ Students in the South

Campus Pride identified seven campuses that stand out as “brave spaces” where LGBTQ young adults stand up against the politics of bigotry and pushed forward, driving grassroots progress. While organizing in the South offers a special set of challenges, Southern colleges and universities remain a vital part of the social, political, and cultural landscape.

Many of these campuses are pioneers in the region advocating for inclusive policies, programs, and practices. In other cases the students have taken up the fight for equitable treatment themselves and are creating “brave spaces” on their own. The designation “brave space” comes from the philosophy that “safe spaces” are a privilege not available in some situations, such as these Southern campuses.

College of Charleston — Charleston, SC

Emory University — Atlanta, GA

North Carolina Central University — Durham, NC

Tulane University — New Orleans, LA

University of Richmond — Richmond, VA

University of Houston — Houston, TX

Western Kentucky University — Bowling Green, KY



Campus Pride hosts Google+ Hangout for Bisexuality Day

Bisexuality often goes unseen or ignored - Campus Pride bisexual staff member Rebby Kern moderated a Google+ Hangout to bring light to bisexual issues. The Hangout features bisexual staff writer Eliel Cruz from the Advocate. Topics were discussed including what bi looks like on campus, bi visibility in media and fighting bi erasure. Bisexuality Day occurs annual on September 23.

Campus Pride Releases 3rd Annual Lil' Purple Backpack Student Leader Resource Guide

Campus Pride releases 3rd Annual Lil' Purple Backpack Student Resource Guide. The publication expanded to a 64+ page, full-color, pocket-sized resource guide filled to the brim with exciting student organizing and social justice tips and tricks, how-to's and action guides for LGBTQ students, campus and community organizers, student organizations and staff and faculty.

Campus Pride Speakers Bureau: On the Road

Campus Pride Speakers took to the road in October for busiest season of the year. College engagements included: Shane Windmeyer at Roanoke College, J Mase III at Ramapo College, and Bobby Gordon at UNC Chapel Hill

Campus Pride launches new Campus Pride Sports Index

Campus Pride expanded strategic research and outreach efforts to address LGBTQ safety and inclusion in college sports by creating the Campus Pride Sports index. The standardized tool is the only one of its kind for the national collegiate level, focused on LGBTQ inclusion in college sports. The Campus Pride Sports Index provides a critical foundation of understanding as well as a vital tool for assisting colleges and universities in ongoing efforts to improve intercollegiate athletics and collegiate recreation for LGBTQ players, coaches, participants, staff and fans. The Campus Pride Sports Index sets a national standard of LGBTQ-inclusive policies, programs and practices in sports. The index also provides a ground-breaking benchmarking tool that will enable campus leaders and members of college sports to evaluate LGBTQ-friendly sports environments. The Campus Pride Sports Index was launched with partners from the LGBTQ Sports Coalition, NCAA, NIRSA, ACPA-College Student Educators International, NASPA-National Association of Student Personnel Administrators, GO! Athlete and others.

Teazled and “Speaking OUT: Queer Youth in Focus”

Campus Pride teamed up to spotlight the lives of queer youth with new 15 card “Speaking OUT” youth series as part of the continued partnership with Teazled, LLC, a pioneer in the manufacturing of greeting cards by and for the LGBTQ Community. This year as part of the LGBTQ History Month celebration both Campus Pride and Teazled joined forces to support Speaking OUT: Queer Youth in Focus. The project is a photographic essay that explores a wide spectrum of experiences told from the perspective of a diverse group of young people, ages fourteen to twenty-four, identifying as queer (i.e., lesbian, gay, bisexual, transgender, or questioning). With more than sixty-five portraits photographed by Rachelle Lee Smith over a period of ten years, Speaking OUT provides rare insight into the passions, confusions, prejudices, joys, and sorrows felt by queer youth. Teazled produced fifteen cards featuring queer youth from the larger series to raising funds for Rachelle Lee Smith’s paperback book and also support Campus Pride. A portion of each greeting card sale went towards the book and the efforts of Campus Pride serving LGBTQ youth across the country.

Campus Pride Partners with My2024 to Dream the Future of LGBTQ Youth

My2024 is an online game, a national conversation, and a giant party for 10 days in October 2014 asking lesbian, gay, bisexual, transgender, and queer (LGBTQ) people across the United States how their lives and communities could change in the year 2024. The Arcus Foundation and Institute for the Future (ITF) developed My2024, to dream up the future of (LGBTQ) life in the U.S. This event looked to answer: Is there a future for the LGBTQ movement? No, there are thousands. One of them is yours. Help build the future of the movement. We need your voice. My2024 asked LGBTQ people about their hopes, fears, struggles and dreams over the next 10 years.

“LGBTQ on Campus” Grant Program

Campus Pride announced a new grant program for colleges and universities to apply for one year of funding for the usage of the “LGBTQ on Campus” online trainings developed in partnership with Kognito. The trainings build skills to support lesbian, gay, bisexual, transgender and questioning (LGBTQ) youth. Through this grant program Campus Pride will fund a select number of campuses to use both the “LGBTQ on Campus Training for Students and the LGBTQ on Campus Training for Faculty & Staff.” Special priority will be given to rural campuses, two year colleges, Southern campuses and minority serving institutions (such as HBCUs, TCUs, HSIs, etc). The implementation of the online training would be for a full academic year starting Fall 2015 and ending Spring 2016. The deadline to apply for the grant was December 20, 2014.

OCTOBER

#SpiritDay – Wear Purple to Take a Stand Against Bullying

Campus Pride went purple on October 16, 2014, with millions of Americans and citizens around the world who wore purple on Spirit Day in a stand against bullying and in support of LGBTQ youth. GLAAD leads this outreach to engage the participation of individuals, celebrities, corporations, small businesses, media outlets, schools, local communities and even national landmarks. By going purple on Spirit Day, participants easily demonstrate their support for the LGBTQ community simply by wearing purple.

Campus Pride Welcomes New Members to the Board of Directors

Campus Pride added three new members of the Campus Pride Board of Directors — Brielle “Brie” Harrison, Frank Wrenn and R. Sylvester Owens. Each new board member represents a diverse mix of professions and backgrounds from software engineering to higher education to the airline industry. Campus Pride now has members coast to coast. Brie, Frank, and Sylvester bring a broad set of skills and strong non-profit experience that will help sustain Campus Pride for years to come.

Campus Pride Speakers Bureau: On the Road

Campus Pride Speakers took to the road in October for busiest season of the year. College engagements included: Kye Allums at Augsburg College, Kara Laricks at University of Wisconsin - Whitewater and Greg Miralgia at St. Mary's University.

Justin Utley released new “Stand for Something” video featuring Campus Pride

New York City singer/songwriter Justin Utley released his new video for the award-winning single Stand for Something. In June 2010, Justin released Stand for Something, a single written to inspire, motivate and to take action towards securing LGBT equality in America, ending youth homelessness, and increasing community awareness. The single was nominated by the LGBT Academy Of Recording Arts for 4 OutMusic Awards, including Best Songwriter and Artist of the Year, winning Best Country/Folk Song of the Year. This week the Stand for Something video was released prior to the November elections as a celebration of the “victories” in Utah and other states with marriage equality. Utley also reminds us that there is more work to be done on other LGBTQ issues. The video features LGBTQ youth from Campus Pride and its annual Camp Pride Summer Leadership Academy, the nation's premier LGBTQ summer leadership institute, where Justin has performed annually. Justin is a key supporter of Campus Pride and travels the country representing the organization.

NOVEMBER

Campus Pride hosts 'Dine & Donate' to take a stand against bullying

Dish Restaurant, LGBTQ-owned in Charlotte, hosted 'Dine & Donate' as part of StandUp Day on Friday, November 14. From November 1 until November 14, those who ate at Dish were asked to "StandUp Against Bullying" by making a contribution to local anti-bullying efforts. Each customer learned about the local work of Campus Pride and its partnership with the StandUp Foundation.

30 Day Giving Challenge – November 2 until Giving Tuesday December 2

Starting November 3 until Giving Tuesday on December 2 every dollar donated doubled up to \$10,000. The 30 Day Giving Challenge assisted in funds raised for Giving Tuesday. Donations supported LGBTQ and ally youth on college campuses across the country and in building future LGBT and ally student leaders.

StandUp Day Google+ Live Hangout

Campus Pride & StandUp Foundation hosted StandUp Day Google+ Live Hangout featuring LGBTQ Athletes and Activists on Wed, Nov. 12. Campus Pride & the StandUp Foundation talked about being LGBTQ athletes and activists during a Google+ Hangout. Featured panelists included Anna Aagenes, Chris Mosier, Lauren Neidigh, Julie Shaw, Monica Rochon. StandUp Day, held annually on November 14th, is a day of remembrance, a time to StandUp against bullying, and a time to celebrate the True Champions in our lives. Ben Cohen is known as one of the world's best athletes and founder of the StandUp Foundation. November 14th marks the day when Ben's father died as a result of violence inflicted upon him when he stood up for an employee who was being attacked. This day serves to promote the vision of the StandUp Foundation as a memorial for Ben's father and all who have been lost to violence and hate.

Webinar – "Strategies for Serving & Supporting Transgender & Gender-Nonconforming Students"

Campus Pride partners with PaperClip Communications on webinar, Wed, Nov 19 – "Strategies for Serving & Supporting Transgender & Gender-Nonconforming Students." When campuses recognize Trans Day of Remembrance on November 20, campuses can also commit to doing more to create a safer space for transgender and gender-nonconforming students. Campus Pride partnered with PaperClip Communications on webinar "Strategies for Serving & Supporting Transgender & Gender-Nonconforming Students" on Wed, November 19 at 2 p.m. EST. Campus Pride Executive Director Shane Windmeyer and national researcher/author Genny Beemyn were featured presenters. The webinar reviewed specific strategies and best practices for making campus communities an environment that actively supports trans and gender-nonconforming students. Panelists included Genny Beemyn, Director of the University of Massachusetts Amherst Stonewall Center, and Shane L. Windmeyer, cofounder and executive director of Campus Pride.

Johnson C. Smith University Hosted First PRIDE Day

Charlotte, N.C. – Johnson C. Smith University campus organizations collaborated to deliver the first ever PRIDE on campus. Campus Pride Leadership Academy Camp Pride alumni Warren Radebe was the lead organizer behind the Pride event who continues to challenge administration to make an institutional commitment to LGBTQ issues. Campus Pride works with a number of schools in the south including in our home state North Carolina. Students on these local campuses are being empowered to create change and take the lead on important issues, including JCSU. JCSU received a special grant for historically black colleges and universities (HBCUs) from the Human Rights Campaign and Promised Land Film's Outreach and Engagement Campaign. Additionally, Starbucks, a working partner and sponsor of Campus Pride proudly served coffee at the event in support.

Campus Pride Speakers Bureau: On the Road

Campus Pride Speakers took to the road in October for busiest season of the year. College engagements included: Ronni Sanlo at Elgin Community College and Christina Kahrl at Illinois Wesleyan University.

NOVEMBER

Campus Pride Sells Holiday Cards in partnership with Teazed

Campus Pride sells “Happy Holigays” Box Set (\$24.95 dozen) to support LGBT Youth & Safe Spaces with Teazed.com. Special dozen box set features four different designs spreading “Happy Holigays” messages of joy, love and hope only \$24.95 with profits benefitting Campus Pride.

Campus Pride hosts ‘Dine & Donate’ with Hollywood Chick-fil-A

Campus Pride teamed with the Hollywood Chick-fil-A store (6750 W. Sunset Blvd, Los Angeles, CA 90028), to “StandUp Against Bullying” in partnership with the StandUp Foundation on November 22

The Hollywood Chick-fil-A Dine & Donate Night was part of Campus Pride’s 30-Day Giving Challenge leading up to Giving Tuesday on December 2 which encouraged individuals to give to their favorite charities. Every \$1 raised until December 2 will be doubled up to \$10,000.

Campus Pride honors Transgender Day of Remembrance

Transgender Day of Remembrance, November 20, has been established to honor and remember those who have been killed as a result of transphobic and anti-trans hate or prejudice. Every year vigils, events and special gatherings are held to honor these lost voices. On November 28th, 1998 Rita Hester was murdered in a cold case which sparked “Remembering Our Dead” in San Francisco in 1999 which inspired events years after and evolving into TDOR.

Google+ Hangout: What’s Next? HIV/AIDS: Impact and Action for Men of Color; Monday, Dec 1 at 4pm EDT

Campus Pride and AIDS United hosted a World AIDS Day Live Google+ Hangout discussing HIV/AIDS from “Impact to Action” on December 1, 2014. This discussion was specifically geared toward future work and necessary actions for young men of color. Statistics tell us that men who have sex with men, gay and bisexual men are more severely affected by HIV than any other group in the United States. Among all gay and bisexual men, black/African American gay and bisexual men bear a disproportionate burden of HIV. The focus will be addressing for/by men of color what more is needed in terms of prevention, education, treatment, awareness, etc.

Carolina Volkswagen & Low Country Volkswagen partner with Campus Pride

Charlotte-based national nonprofit Campus Pride teamed up with Carolina Volkswagen in Charlotte and Low Country Volkswagen in Mt. Pleasant, SC. The “Let Your True Colors Drive You” Volkswagen campaign kicked off at the Charlotte Pride Festival just in time for “Back to School” and ran for five months. Both Carolina Volkswagen and Low Country Volkswagen agreed to donate \$100 for every new Volkswagen purchased until December 31, 2014. During the campaign 46 cars were sold, which raised \$4,600 for Campus Pride.

Campus Pride ranked 8th among Top 10 National LGBTQ Organization Websites

Campus Pride tied for the number 8 spot and scores high in the overall “Top 30 National LGBT Advocacy Websites” released. Campus Pride shared the number 8 listing with the National LGBTQ Task Force, National Center for Lesbian Rights, IGLHRC and National PFLAG. Campus Pride has the smallest budget of the Top 10 listed organizations and shares the number 8 spot with organizations who have annual budgets 8 to 10 times higher. Campus Pride is also the only national organization in the Top 10 founded and based in the South.

DECEMBER

Campus Pride participates in second annual #GivingTuesday

Giving Tuesday is a global initiative which encourage more intentional giving during the holiday, end-of-year season. Campus Pride kicked off the 30 Day Giving Challenge in connection to Giving Tuesday to continue giving during the season. Campus Pride met and exceeded it financial goals of \$10,000 during Giving Tuesday both online and offline giving.

Charlotte Community Forum – “Beyond Marriage Equality: Social Justice, Intersectionality and Southern Organizing for LGBTQ Communities”

Campus Pride hosted a panel for the community to engage in a social justice dialogue with other community members and local panelists. We discussed the value of creating an “intersectional” framework for collective organizing that strengthens Charlotte and the region. Panelists shared their experiences and the often complex struggles of LGBTQ work beyond marriage equality. New strategies are being formed that consider race, ethnicity, gender, sex, class, age, ability, social status and other identities when establishing a path toward inclusion, safety and equity.

Campus Pride Board Chair shares financial growth, Charlotte-based impact and investment of our LGBTQ youth

Campus Pride is proud to call Charlotte, NC its home and is one of a handful of national nonprofits founded and operating in the South. Every year Campus Pride invests a significant portion of its programs in the Charlotte area to support where we live and to better LGBTQ youth in the local community.

In an effort to share with our Charlotte area donors and support transparency of the impact of local work in our community, this Letter to Editor was submitted to Q-notes Carolinas to be published in the Friday, December 19 issue in response to the feature article titled “In Focus: Non-Profits – 2014 Community Assessment Survey, December 5, 2014 Issue.”

Campus Pride partners with Faith America to bridge intersections of faith

Campus Pride & Faith in America partner to build dialogue during Christmas around faith and being LGBTQ with families. A downloadable letter was designed and made available online to students who wanted to create conversations with their families.

Faith in America and Campus Pride will continue to work together in order to bridge the gap between the intersections of faith and sexual orientation and gender identity.

Campus Pride hosts December Alternative Breaks

Central Michigan University partnered with Campus Pride to provide an Alternative Break Program experience through BreakAway. Through the two alternative breaks Campus Pride hosted with Central Michigan University and BreakAway, the groups decided on a partnership, signing on to continue the alternative breaks for three more years.

National Black Justice Coalition Top 100 list includes Campus Pride volunteers

Campus Pride congratulated these 100 Black LGBTQ/SGL emerging leaders and supports the work of NBJC in recognizing these outstanding individuals. We also would like to honor those on the list who are part of Campus Pride as volunteers and leaders, as follows:

Katie Barnes: Camp Pride Alum, President of Advisory Board, Voice and Action Award Winner

Romeo Jackson: Camp Pride Alum, Vice President Advisory Board

Kye Allums: Camp Pride Alum, Voice and Action Award Winner, Camp Pride Keynote

Francisco L White: Volunteer for Panel (World Aids Day), RAIN (Regional AIDS Interfaith Network)

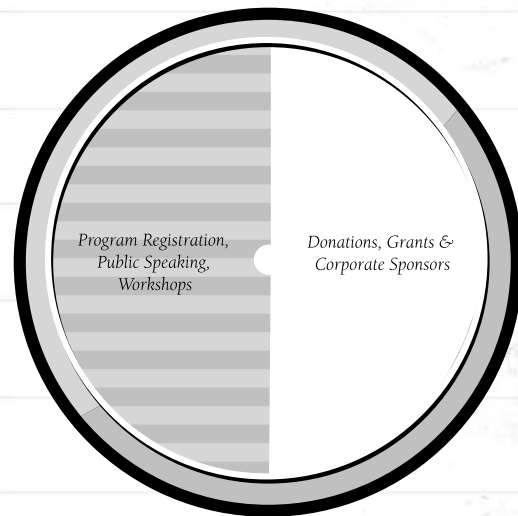
Je-Shawna Wholley: Stop the Hate trainer, Voice and Action Award Winner, Camp Pride Keynote

Jonathan Paul Higgins: Camp Pride Advisor

FINANCIALS

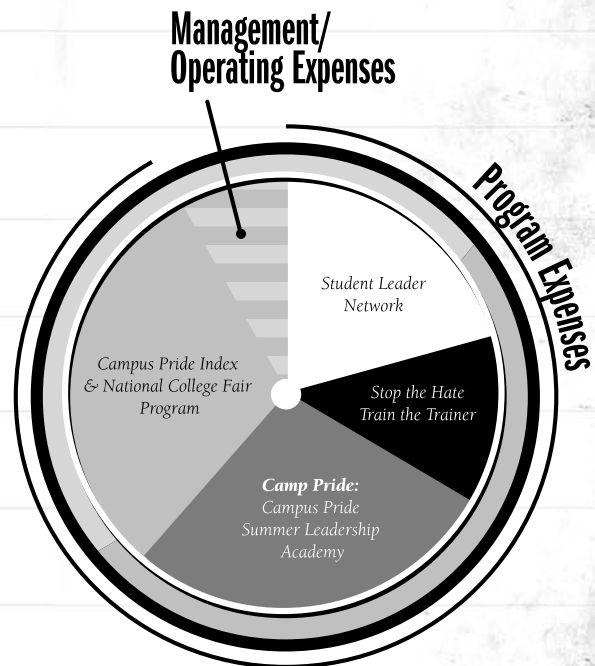
REVENUE

Donations, Grants & Corporate Sponsors	\$225,749
Program Registration, Public Speaking, Workshops	\$225,797
TOTAL:	\$501,546



EXPENSES

Program Expenses:	\$468,210
Student Leader Network	\$145,276
Stop the Hate Train the Trainer	\$42,395
Camp Pride: Campus Pride Summer Leadership Academy	\$129,909
Campus Pride Index & National College Fair Program	\$150,630
Management/Operations Expenses:	\$35,085
TOTAL:	\$503,295



TOTAL:

Organization Assets **\$53,936**

Organization Liabilities **\$11,459**

Organization Net Assets **\$42,477**

INDIVIDUAL DONORS, SPONSORS AND GRANTS

\$100 to \$249

Julie Barth
Jay Biles
Jennifer Boltz
David Bowen
Gregory Braswell
Dennis Burgess
Douglas Case
Stephen Cooley
Joe Davis
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Kathy Dixon
Donald Ekong
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Tyler Hurst
Robert Jarzombek
Quinn Lacy
Sylvia Mace
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Colin Riley
Ronni Sanlo
Craig Snider
Ivan Solis
Leda Sportolari
Taryn Twyman
Timothy Wallace
Douglas Wance
Stephen Wolff
G2 Education LLC
Hartigan's
Pre Concepts LLC
Smitty Matthews, Bar South 29
Southland Entertainment LLC

\$250 to \$499

Tom Barefoot
Lisa Simmons-Barth
Genny Beemyn
Chris Cardy
Gene Cochrane
Shelley Freeman
Marlin Jenkins
Michael Mazza
Tom and Cissy Pettenon
Tamalea Pierce, L4 Lounge
Marcia Purdy
Matthew Sprayberry
Sarah Spiegelman
Frank Wrenn
Joseph Zeimen
Anonymous
Bank Of America Matching Gifts
Cloverleaf, Inc.
Consortium Of Higher
Education LGBT Resource
Professionals

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Larry Brady
Kolby Brinkley
Robert Dogens
Seth Fornea
Robert Goman
Ralph Grier
Rich Hurley
Brian Sims
Thomas Feldman
Jamie Washington
Christian Wiggins
Shane Windmeyer
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Salesforce.com Foundation

\$1000 to \$2499

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Mary Bockover
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Patrick Davis
John Lundsten
Thomas Jelke
Randy Sabbagh
Patrick Washburn
Bar at 316/The Rensselaer Group

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Just Twirl
John Witherington

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Human Rights Campaign
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Of Student Personnel
Administrators
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Recreation
Point Foundation
Zing Foundation Inc.

\$5000 to \$9999

Alliance for Full Acceptance
AIDS United
Chartwells
Gamma Mu Foundation
Palette Fund Inc
Rosedale Infectious Diseases
PLLC

\$10,000 to \$19,999

David Bohnett Foundation
The Starbucks Foundation
The Community Foundation
For Greater Atlanta
GLSEN, Inc
Charlotte Lesbian and Gay
Fund /Foundation
for the Carolinas
The Scorpio/O'Shields
Entertainment

\$20,000+

LGBT Sports Coalition
The StandUp Foundation

2014 SPONSORS



The Community Foundation
FOR GREATER ATLANTA

Charlotte Lesbian and Gay
Fund
Foundation for the Carolinas

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GAY, LESBIAN & STRAIGHT
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»» LGBT
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the Ben Cohen
STANDUP
FOUNDATION



O'Shields Entertainment



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Educators International

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AIDS
United
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GAMMA MU FOUNDATION


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RIGHTS
CAMPAIGN
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NOTES



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