

Campus  
**Pride**



**CAMPUS PRIDE**  
**IMPACT**  
**REPORT**



**2021**

**CELEBRATING 20 YEARS**  
**LEADERSHIP, ADVOCACY, ACTIVISM**



## WHO WE ARE OUR STUDENT VOICES

"My time with Campus Pride was nothing short of amazing. When you have a team of people working toward the same goals that support each other makes this work feel a little less heavy. I learned how to work with different people, and how my advocacy is important to so many people! I will take this with me when I feel tired and like giving up.

"Campus Pride is taking a tremendous step to make safe spaces on campuses for ALL students. I am happy to be a part of that effort. This is more than just an opportunity for an internship, it is a way to help shape the future of LGBT+ people."

*Jerry St. Louis, Student Intern, George Washington University, 2021*



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## FOUNDER & CEO LETTER

**DEAR CAMPUS PRIDE SUPPORTER,**

It's hard to believe that Campus Pride is turning twenty this year. Personally, this landmark is significant because building the organization has been the most meaningful work of my life for over twenty years now. But this 20 year anniversary occasion goes far beyond me.

Our twenty year anniversary is a time to celebrate our collective impact as an organization and the work we have done to improve the lives of hundreds of thousands of LGBTQ+ youth. Our Campus Pride family is strong as we continue to grow and plan for our future. Today we remain committed to our mission of building future leaders and creating safer communities. The work is never done.

What will our future hold? It's my hope that Campus Pride, our programs, services and all of what makes our being, will continue to be a safe place for people to live, learn and grow, and to find family.

At times it feels like this world is becoming more divided, and it is organizations like Campus Pride that have the ability to bring people together in a safe manner to listen and at least seek to hear each other. We have a vital role to play.

The future is intersectional. At Campus Pride, we're not just LGBTQ+. We're LGBTQ+ and people of color. We're LGBTQ+ and people of faith. We're LGBTQ+ and people with different abilities. That conversation is getting more robust and exciting because we're embracing all of our intersections. Understanding the true queer spectrum of sexuality and gender diversity is constantly what Campus Pride is trying to educate about, provide resources – and most importantly grow our beautiful family.

At its core, Campus Pride is an organization that brings people together, that builds bridges of understanding, and empowers people to be strong in their own identities. There's power in embracing your own authenticity and bringing that forward for the world to see.

We have always believed that the future of Campus Pride is about adapting to the needs of the time. The COVID-19 pandemic has certainly validated this for us, having suffered and lost loved ones in our Campus Pride family.

The future of Campus Pride has to be about doing things better and doing things in a way that resonates with young people. Young people are a population that is constantly changing and that change is what keeps Campus Pride relevant and thriving to make sure we're authentic to the population we serve. We will not waver in our commitment to serving young people and we believe we are poised for a bright future.

We are ready to lead the way!

**SINCERELY,**



Shane Mendez Windmeyer

Chief Executive Officer, Executive Director & Founder, Campus Pride

## BOARD CHAIR LETTER

### **DEAR CAMPUS PRIDE SUPPORTER,**

We are proud to release the 2021 Annual Impact Report detailing the many accomplishments and innovations across Campus Pride's programs, strategic partnerships, technology, fundraising initiatives, and more. This report tells the story of our best year ever in terms of impact and growth, confirming that our organization and our supporters continue to work together in exciting new ways to accomplish our mission: to build future leaders and create safer, more inclusive communities for LGBTQ+ students and their allies.

I know firsthand the impact that Campus Pride has on LGBTQ+ students because 13 years ago I attended Campus Pride's annual leadership academy when I was a college student. It was my first time ever being in a space with exclusively LGBTQ+ people, and I have fond memories of the other camp attendees and faculty. My experience at camp propelled me into activism on my own campus, followed by a decade of work on political campaigns in my home state of Texas, and in Illinois where I live now.

Now, as the Chair of the Board of Directors, I have the opportunity and the honor of giving back to the organization that welcomed me into a community of LGBTQ+ leaders across the country and provided the foundational activism skills and knowledge that I still carry with me today. The most rewarding part of serving Campus Pride is knowing that our impact has a ripple effect that isn't easily measured, but is evident by the continued progress the LGBTQ+ movement has made during the last 20 years.

As we look back on this year and celebrate the organization's achievements, we must also acknowledge the significant challenges we all faced. With a global pandemic, an unstable economy, and the continuing violence against Asian people, Black people and LGBTQ+ people, many organizations like ours faced seemingly insurmountable challenges amidst the uncertainties. However, as you will see in this report, Campus Pride adapted by finding new ways to keep our programs going, while also launching new programs, resources, and relationships to bring together students and campus communities.

Despite all the challenges we faced, Campus Pride remained true to our mission. Thanks to our incredible staff, volunteers, strategic partners, and Board members, we received more donations and brought in more program revenue this year than in any other prior year. Our growth would not have been possible without your support this year and in the last 20 years.

If you are new to the Campus Pride family, I encourage you to reach out to us to get involved with our work so together we can realize a society free of anti-LGBTQ+ prejudice, bigotry and hate, starting on college campuses.

### **THANK YOU,**



Tom Elliott  
Chair, Campus Pride Board of Directors



## ORGANIZATION CORE BELIEFS

### OUR MISSION, VISION & VALUES

#### OUR MISSION

Campus Pride serves LGBTQ+ and ally student leaders and campus organizations in the areas of leadership development, support programs and services to create safer, more inclusive LGBTQ-friendly colleges and universities. It exists to develop, support and give “voice and action” in building future LGBTQ+ and ally student leaders.

#### OUR VISION

Campus Pride envisions campuses and a society free of anti-LGBTQ+ prejudice, bigotry and hate. It works to develop student leaders, campus networks, and future actions to create such positive change.

#### OUR VALUES

- Utilizing the diverse talents of student leaders
- Giving students a voice and action in leadership
- Empowering student leaders for positive change in society
- Building stronger LGBTQ+ and ally communities on college campuses
- Celebrating and recognizing diversity



## ANTI-RACISM STATEMENT

**Campus Pride believes anti-racism work is LGBTQ+ work**, and as such identifies promoting anti-racism as an integral part of its mission. The rich and diverse voices and stories of people of color are important and often silenced. Campus Pride recognizes the liberation of people of color as central to dismantling all forms of oppression. In accordance with these values, **Campus Pride commits to the following actions:**

- ➔ Empowering and uplifting the voices of queer and trans students of color
- ➔ Continuing our commitment to offering equitable access to Campus Pride resources and programs
- ➔ Acknowledging and celebrating the accomplishments of queer and trans people of color
- ➔ Having a diverse board and staff (paid and volunteer) that is representative of the diverse students we serve
- ➔ Standing in solidarity with queer and trans undocumented students and advocating for increased accessibility of higher education
- ➔ Recognizing the value and necessity of minority serving institutions (including Historically Black Colleges and Universities, Tribal Colleges, Hispanic Serving Institutions, and Asian American Serving Institutions) and supporting student organizing efforts on these campuses



## BOARD OF DIRECTORS



**TOM ELLIOTT**  
**CHAIR**

Founding Partner/  
Co-Owner Acacia  
Consulting Group,  
Communications  
& Public Relations  
in Chicago, Illinois



**DON WILSON**  
**VICE CHAIR**

Vice President  
of People & Culture  
within Wells Fargo's  
Customer Remediation  
Center of Excellence  
in Charlotte,  
North Carolina



**KEVIN**  
**"SCOOTER" WARD**  
**TREASURER**

Education and Human  
Services Technology  
Expert in Hyattsville, MD



**MICHAEL**  
**PATTAROZZI**  
**SECRETARY**

Assistant State's Attorney  
with the Cook County  
State's Attorney's Office  
in Chicago, Illinois



**RYAN ANKLAM**

Director of Insurance  
Regulatory Controls  
for Ally Financial, Inc.  
in Detroit, Michigan



**LINA MAMUT**

Digital Product  
Management  
Professional,  
Peapod Digital Labs  
and currently resides in  
New Vineyard, Maine



**DR. MECCA MARSH**

Director of Housing  
Operations  
for Capstone  
on Campus  
Management at Norfolk  
State University  
in Norfolk, Virginia



**MICHAEL D. SGRO**

Certified Professional  
Coach, Advocate,  
Performance Expert  
and Empathic Leader  
in Syracuse, New York



**DAVID HATKOFF**

Executive Director  
of NewFest in New York  
City, New York



**WHITNEY HILL**

Paralegal specializing  
in civil litigation  
in Charlotte,  
North Carolina



**SWAPNA VELICHETY**

Audit Professional  
& Senior Manager  
at PwC in Charlotte,  
North Carolina



### LEARN MORE

To learn more about our Board of Directors  
or to volunteer for the Board, please go to

[CampusPride.org/Board](https://CampusPride.org/Board)

# STAFF & VOLUNTEER LEADERSHIP

Campus Pride depends on the combined efforts of staff, dedicated volunteer leaders, and freelancers to achieve our goals. Many thanks to the following people who make our work possible.



**SHANE  
WINDMEYER**

Chief Executive  
Officer, Executive  
Director & Founder



**BC  
TIPTON**

CPI Assistant &  
Administrative Pro-  
grams Coordinator



**DAHLBERG  
& ASSOCIATES**

Bookkeeping



**DELFIN  
BAUTISTA**

Advisor Academy  
Coordinator



**DOUG  
CASE**

Lambda 10 Project  
Coordinator



**GENNY  
BEEMYN**

Trans Policy  
Clearinghouse  
Coordinator  
and  
Research  
Consultant



**LISA  
SIMMONS-BARTH**

Camp Pride Director



**J WHITLOW**

Camp Pride  
Assistant Director



**MARTHA  
COCHRANE**

Grant & Programs  
Assistant



**MATTHEW  
FRENCH**

Campus Pride  
Career Connect



**RON-RON  
CANI**

Web Development



**SILAS  
MORAIS**

Web Development



**ACACIA  
CONSULTING  
GROUP**

Communications &  
Public Relations



**TYVOLA  
DESIGN**

Illustration, Design,  
Video Production &  
Promotions



**JANIS  
SINGLETERY**

Programs  
& Administrative  
Assistant

## CHAIR'S CIRCLE

The purpose of Campus Pride's Chair's Circle is to advise and provide feedback to the Board of Directors of Campus Pride and its Executive Director, to serve as an advocate for Campus Pride and its mission, to foster relationships with individuals and entities that may be beneficial to the organization, and to assist in fundraising activities.



**JOHN  
WITHERINGTON**  
**PRESIDENT**

Director,  
Asset-Backed Finance Trading  
at Wells Fargo



**CHRISTIAN  
WIGGINS**

Chief Executive  
Officer at Farm-  
House International  
Fraternity



**LISA  
SIMMONS-BARTH**

Assistant Director,  
Residence Life at  
Towson University



**KATIE  
SIMMONS-BARTH**

Academic Program  
Coordinator at  
Towson University  
Department  
of Theatre Arts



**EUREKA  
O'HARA**

American drag  
queen and  
musician, known  
for competing on  
RuPaul's Drag Race



**MARY  
BOCKOVER**

Professor,  
Department  
of Philosophy at  
Humboldt State  
University



**DR. JAMIE  
WASHINGTON**

President and  
Founder,  
Washington  
Consulting Group



**PAUL KELLY**

Director,  
Global Technical  
Solutions  
Engineering,  
Tanium



**ROBYN OCHS**

Editor,  
Bi Women Quarterly  
and LGBTQ activist  
and speaker

## CORPORATE ADVISORY COMMITTEE

The purpose of the Campus Pride Corporate Advisory Committee is to advise and give feedback to the Board of Directors and the Executive Director, to serve as an advocate for Campus Pride and its mission, to foster relationships with individuals and entities that may be beneficial to the organization, and to assist in generating corporate sponsorships, grants and other fundraising activities.

**BRIAN ROACH, PRESIDENT**

Senior Director, Consumer Marketing Strategy at Ally





Number of colleges and universities Campus Pride works with annually

## WHO WE SERVE



Percent of those campuses located in the South and/or in rural areas



126,000

Young adults (ages 18 - 26) we served this year



3,600

Staff, faculty, and administrators we support to improve quality of life and the campus climate for LGBTQ+ youth at campuses across the country



Online engagement activities and events

## 2021 BY THE NUMBERS

194

Participants in our 15th year of Camp Pride



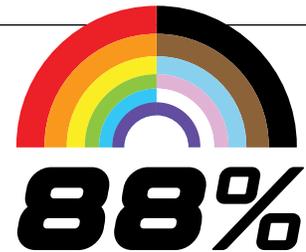
Colleges participating in Lavender Graduation

93%

Percentage of Camp Pride attendees who said the topics were "extremely relevant"



New campuses attending Safe Space Training



Percentage of attendees who said Camp Pride gave them a sense of belonging



Number of social justice mini-grants awarded directly to students

2,500

Staff, students and faculty completing Safe Space Training to become advocates for LGBTQ+ inclusion.

3.5



245+ campuses are members on the Campus Pride Index; 3/4 of these campuses have 3.5 stars or above

## GOING VIRTUAL FOSTERING CONNECTIONS & RESPONDING TO THE GLOBAL COVID-19 PANDEMIC



### **REACHING STUDENTS WHEN THEY NEEDED US THE MOST**

This year, as the global COVID-19 pandemic continued to affect student life both on and off campus. As campuses opened and closed in response to public health threats, students found themselves isolated from their support systems and safe spaces. Campus Pride was there, using new ways to communicate, creating new opportunities for students to connect, and providing safe spaces for commiseration and celebration. As executive director Shane Windmeyer observed, "Now more than ever we need to give a sense of hope, a real connection to community and safety."



### **MOVING PROGRAMS ONLINE**

We provided online engagement activities and events to support the mental health of LGBTQ+ populations and to create a deepened sense of connection with peers. While we miss seeing people in person, using virtual platforms allowed us to reach more individual students, many of whom were isolated from their peer networks or living at home in unsupportive environments.



### **ALTERNATIVE SERVICE LEARNING BREAK**

Our popular Spring Break program was moved online, featuring virtual learning about LGBTQ+ issues combined with virtual volunteering. Students from three institutions attended week-long programs that provided a learning opportunity that was much appreciated by students and staff alike.



### **CAMP PRIDE GOES VIRTUAL**

Our annual summer leadership camp for LGBTQ+ students, Camp Pride for Social Justice and Leadership, is the premier national training academy for social justice and grassroots activism for LGBTQ+ and ally young adults. We celebrated our 15th year in July with a full three days of camp for 194 young people, all online.



### **LAVENDER GRADUATION**

In partnership with PFLAG National, Campus Pride hosted a virtual commencement ceremony honoring the LGBTQ+ Class of 2021. The program was live-streamed on Facebook on June 21 to an audience of 900+ including PFLAG families and Campus Pride's network of students, faculty and staff.





### **INTERNSHIPS**

Every Fall, Spring & Summer, Campus Pride welcomes interns who volunteer 10-12 hours per week. In 2021, Campus Pride had ten Summer interns and two Fall & Spring interns. These internships were all moved to a virtual experience due to COVID-19.



### **SAFE SPACE ONLINE TRAINING**

Campus Pride Safe Space training is a nationally recognized program that teaches key moments in the LGBTQ+ civil rights movement, explains terminologies, and gives individuals and organizations the tools to explore and identify ways to be an advocate and ally for LGBTQ+ people. It also includes a Train the Trainer program.



### **STOP THE HATE ONLINE TRAINING**

Stop the Hate is an educational initiative of Campus Pride, supporting colleges and universities in their efforts to combat hate on campus and foster the development of community. February through June, we offered monthly online training with a variety of high-profile speakers to inspire and educate campus activists.



### **JUNETEENTH COMMEMORATION**

Campus Pride brought together Black queer and trans activists to share reflections on Juneteenth and its relevance to Black and queer liberation on college campuses and beyond.

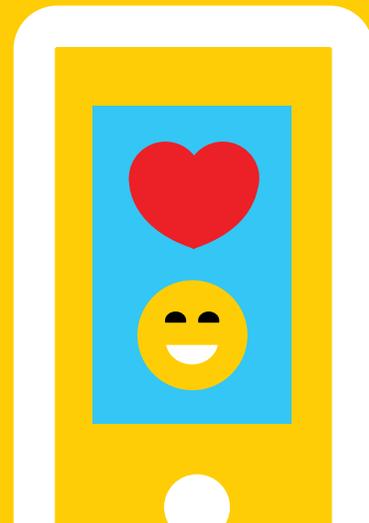


### **STONEWALL RIOTS ANNIVERSARY EVENT**

On June 28, queer young adult activists came together to speak about the continuing work towards intersectional justice on the 52nd anniversary of the Stonewall Riots. The event was live-streamed via Campus Pride Instagram.

### **TIPS TO LOVE, LAUGH, AND HOPE**

Our live Instagram campaign, that began in 2020, created connection and dialogue and helped fight the isolation of the pandemic. Led by former Campus Pride leaders Eduardo Vera and Charlese Joyce Ramos, the campaign was created to help provide a community, a safe space, and resources to all LGBTQ+ students and allies, with topics such as "Makeup Monday" and "Thankful Thursday."



# NEW PROGRAMS & SERVICES

BUILDING COMMUNITY & LIVING OUR MISSION

## HIGHLIGHTS OF NEW PROGRAMS AND SERVICES IN 2021

As we found new ways to keep our established programs going, we didn't stop innovating. Campus Pride launched new programs, resources, and relationships for students and campus communities.



### CAMPUS PRIDE MAP

The Campus Pride Map, launched in March, is the largest, most up-to-date resource of its kind, expanding daily to add new resources to support LGBTQ+ students across the country.



### CAMPUS PRIDE ALUMNI & CAMPUS SPOTLIGHT SERIES

Each month, Campus Pride highlights our alumni and spotlights the progressive work happening on college and university campuses in supporting LGBTQ+ students, staff, and faculty. Launched in February, Campus Spotlight interviewed scholar and activist Romeo Jackson on Instagram Live. This was followed by the inaugural Campus Pride featuring Montclair State University staff discussing the many resources they offer LGBTQ+ students, including policies, resources, and LGBTQ+ housing.

## WHO WE ARE OUR STUDENT VOICES

"I am a non-binary student from Indianapolis... This internship was incredibly helpful. I am so thankful for the space to learn and grow as a human being. I got to understand so much more about queer culture, access to resources and intersectionality. I value the experience and new connections I made with Campus Pride the most out of my time interning. I think it was important to make these connections for my future working with LGBTQ+ individuals."

*Emory Ramsey, Student Intern, Hanover College, 2021*



### CREATING NEW CONNECTIONS WITH NATIVE/INDIGENOUS COMMUNITIES

We kicked off this effort with a public conversation "Understanding Pride Within Native Indigenous Two Spirit Communities." This successful program was just the beginning of our commitment to building these connections.



### CAMPUS PRIDE CAREER CONNECT

We are laying the groundwork for Campus Pride Career Connect, which will go beyond traditional jobs boards or career fairs to offer employers the opportunity to help mentor and develop the LGBTQ+ talent of tomorrow. Campus Pride Career Connect will be a one-stop career engagement portal, creating authentic relationships between employers and LGBTQ+ young adults. This new resource is in development and is expected to launch in 2022.

## VALUING LGBTQ+ YOUTH

TWO EXCITING NEW PARTNERSHIPS

### genera+ion

In March, Campus Pride announced a new partnership with HBO Max for the premier season of Genera+ion, a television show that centers on a group of California high school students who explore their sexuality and their beliefs about life, love and the nature of family in their conservative community. Our executive director Shane Windmeyer praised the show, saying that "Representation of LGBTQ+ people in the media has changed so much in just a few short years, and it is encouraging to see creators from HBO Max wanting to use their microphone to educate and inform, not just entertain, audiences." Campus Pride teamed up with NewFest and The Phluid Project on a special advance screening of the final episode of "Genera+ion" including a panel discussion with the creators and cast.

### PINK

On June 1, we announced a new corporate partnership with PINK by Victoria's Secret right on time for Pride Month. The partnership provided \$100,000 of funding for Campus Pride's programs, including Camp Pride and campus Safe Space training.

PINK also funded social justice mini grants (up to \$600) directly to LGBTQ+ college students for projects that improve the safety and quality of life for LGBTQ+ youth across the country. These programs enabled students to work in their communities to improve the quality of life. The projects ran the gamut of types of improvements, from providing assistance for gender affirming surgery to publishing a zine, creating social media, growing an HBCU Commission, and writing and producing a play. In October, PINK and Campus Pride joined together to celebrate International Pronouns Day with a discussion about the meaning and importance of pronouns.

## PRIORITIZING OUR LGBTQ+ YOUTH

CONTINUING PARTNERSHIPS

### ally

Campus Pride received a \$30,000 social impact grant from Ally Bank to further our positive impact in LGBTQ+ communities. The grant specifically supported the development of the Campus Pride Career Connect and helped find mentorship for LGBTQ+ young people with employees at LGBTQ-friendly companies. The Career Connect will be launched in Fall 2022.



In 2021, Campus Pride received a Positive Action for Youth partnership grant from ViiV Healthcare. The three year grant was for \$25,000 a year to create positive visibility and support for those living with HIV/AIDS as well as stigma reduction efforts. This grant centered around the development and implementation over the three years of the Campus Pride Career Connect and providing young adult communities impacted by HIV/AIDS, those living with HIV/AIDS as well as LGBTQ+ youth of color communities with access and engagement to mentorship and career prep readiness.

# 20<sup>TH</sup> CELEBRATION



## HIGHLIGHTS

Celebrating our 20th Anniversary all year included among the other program highlights, these two new initiatives.

The first is a new annual event celebrating **Founders Day** on September 16. The day recognizes the rich, dynamic history of the organization and its founder Shane Windmeyer as a trailblazer for LGBTQ+ college students – plus all of its student leaders, volunteers and its programmatic services and initiatives.

And the second is the creation of the **Campus Pride Collection at UNC Charlotte Special Collections and University Archives**. The collection includes organizational records related to the founding of our programs, as well as other educational resources and memorabilia from our early days. Shane Windmeyer also donated personal archival materials from his own collection, including draft manuscripts of his books, campus resources, and news memorabilia that inspired his activism.



## VISIBILITY IN THE MEDIA

Campus Pride makes sure that issues concerning LGBTQ+ college students, and the resources we provide, are represented in media stories all year long. Our work is covered in national, state, and local media. Here are a few highlights selected from hundreds of stories:



**NBC NEWS**  
 'Togetherness in a virtual space': LGBTQ students create community online  
*NBC News, 2/19/21*

**ADVOCATE**  
 These Are the Nation's Most LGBTQ-Friendly Colleges, Universities  
*The Advocate, 8/27/21*



**NBC NEWS**  
 'Worst List' names 180 colleges that are 'unsafe' for LGBTQ students  
*NBC News, 10/25/21*



**NBC NEWS**  
 These 10 religious universities earn high marks for LGBTQ inclusivity  
*NBC News, 8/31/21*

**Gay City NEWS**  
 Campus Pride Unveils Top 30 LGBTQ-Friendly Colleges  
*Gay City News, 8/30/21*



**USA TODAY**  
 These are the 'worst, most unsafe' campuses for LGBTQ students to attend  
*USA Today, 10/27/21*

# GAME CHANGING PROGRAMS CONTINUE



## **TRAINING**

Campus Pride is a national leader in providing training and resources to improve LGBTQ+ campus life for students and prospective students alike. This programming forms the backbone of the Campus Pride organization, and includes our Safe Space training and our Stop the Hate Program (both described above).



## **CAMPUS PRIDE INDEX**

The Campus Pride Index is the premier national benchmarking tool for colleges and universities to create safer, more inclusive campus communities. The free online tool allows prospective students and their families to search a database of LGBTQ-friendly campuses.



## **WORST LIST**

This year, we completed the most exhaustive update to our annual “Worst List” since 2016, with more than 50 new campuses added this year. These updates were delayed in part due to exemptions from reporting by religious colleges under the Trump administration. Now that reporting has resumed, we are able to make more information available to students.

## **WHO WE ARE OUR STUDENT VOICES**

“The internship taught me a lot about LGBTQ+ activism in higher education. This is invaluable because as an international LGBTQ+ student, the internship has been my support place where I can be myself, and believe more in how society can be changed gradually. Campus Pride is committed to building a safe environment for LGBTQ+ students, and I believe that this is very meaningful to youths who need support to be who they want to be, like myself.”

*Vati Pham, Student Intern, Centre College, 2021*



## **BEST OF THE BEST LIST**

This year, Campus Pride is putting a spotlight on two-year colleges and religious schools with two separate lists focused on community colleges that are leading the way on LGBTQ+ inclusivity, and religious schools living up to LGBTQ-inclusive values. These campuses were selected by the Campus Pride Index team showcasing campuses with inclusive policy, program and practice and who scored 3.5 stars or higher in their respective categories.



## **HBCU CLEARINGHOUSE**

Over the last two decades, Historically Black Colleges & Universities (HBCUs) have been varied in their implementation of policy, programs, and practices for LGBTQ+ students. The Campus Pride HBCU Clearinghouse provides the most current policies and implementations for every HBCU in the country, in an effort to highlight and encourage the positive work being done on these campuses.

# FINANCIALS

## 2021 ORGANIZATION REVENUE

Total Revenue:  
**\$547,836**

Donations, Grants,  
and Corporate Sponsors:  
**\$318,339**

Program Registration,  
Trainings & Memberships:  
**\$229,487**

## 2021 ORGANIZATION EXPENSES

Program Expenses:  
**\$436,572**

Management/  
Operations Expenses:  
**\$58,845**

Total Expenses:  
**\$495,417**

Career Connect, Job Board  
& Career Fairs:  
**\$73,560**

Safe Space  
& Stop The Hate Trainings:  
**\$98,160**

Management/Operations  
Expenses:  
**\$58,845**

Campus Pride Index,  
Campus Pride Sports Index  
& National College Fair Program:  
**\$73,560**

Student Leader Network:  
**\$142,252\***

Camp Pride  
Summer Leadership Academy  
& LGBTQ+ Professional Academy  
for Advisors:  
**\$49,040**

## 2021 ORGANIZATION FINANCE TOTALS

Organization Assets: **\$161,058**  
Organization Liabilities: **\$100,429**  
Organization Net Assets: **\$60,629**

\* The Student Leader Network includes expenses related to non-Signature programs, services and resources that support leadership development, campus organizing, student activism and advocacy. These include the new Social Justice Mini Grants for Activism, HBCU Commission, the LGBTQ+ Scholarship Database, Queer 411 Bulletin Board, Campus Pride Map for Student Organizing, the HBCU LGBTQ+ Database, Trans Policy Clearinghouse, Best of the Best List, Worst List, Speakers Bureau as well as other branded social media platforms and [CampusPride.org](http://CampusPride.org) resources.

LEARN MORE ABOUT OUR PROGRAMS & SERVICES ONLINE AT  
**CAMPUSPRIDE.ORG**

# SPONSORS & GRANTS

## NATIONAL SPONSORS



## WHO WE ARE OUR STUDENT VOICES

"This internship was incredibly helpful. I am so thankful for the space to learn and grow as a human being. I got to understand so much more about queer culture, access to resources and intersectionality. I would encourage donors to give to Campus Pride because this organization does such important work. When chatting with our past donors on the phone, I continually heard 'thank y'all for fighting the good fight.' Campus Pride is an organization that actively listens to those who have been traditionally silenced. I so appreciate their confidence in me."

*April Lichtman, Student Intern, University of Connecticut, 2021*



# DONORS

## **\$5,000 LEVEL DONORS**

Scooter Ward & Chad Copeland  
Buff Faye/Shane Windmeyer

## **\$2,000 LEVEL DONORS**

Mary Bockover  
John Drew Witherington

## **\$1,000 LEVEL DONORS**

Andrew Lazenby  
Ryan Anklam  
Swapna Velichety  
Rev. Dr. Jamie Washington  
Donald Wilson  
Carrie Kurlander  
Lisa and Katie Simmons-Barth  
Paul Kelly  
Tom Elliott  
John Owen  
Christian Wiggins

## **\$500 LEVEL DONORS**

Larry Brady  
Brenda Gerhardt  
Lina Mamut  
Martin Shames  
David Hatkoff  
Julie Bradshaw  
Lewis A. Watson

## **\$250 LEVEL DONORS**

Richard W. Hurd  
Barbara Verde  
Matthew French  
Alyssa Dunn  
Tichia Holly  
Patricia Brandt  
Dr. Linwood Whitten  
Iygia Campbell  
Amy Lesser  
Anthony Marrone II  
Theresa Dooley-Bollmann  
Scott Seitz

## **WHO WE ARE**

### **OUR STUDENT VOICES**

"I appreciate Campus Pride's work because they're committed to such a specific, important purpose! It was really cool as an LGBTQ+ college student to be able to do work that directly helped advocate for my community. I value this work because college and university campuses are so constantly changing - it's nice to know Campus Pride is staying at the forefront of inclusion efforts and advocating for things that still need to be done."

*Jesse Reidy, Student Intern  
University of Washington, 2021*



## **\$100-\$200 LEVEL DONORS**

Dr. Heather Aidala  
Elizabeth Schrufer  
Sandy Hill  
Rochelle Diamond  
Corey Labadorf  
Charles Eberly  
Kathryn Obear  
Michael Pattarozzi  
Alan Leung  
Tara Wilkinson  
Judy Preston  
Susan Quinn  
Nicholas T. Hutzell  
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