



2013 ANNUAL REPORT

CAMPUS

PRIDE





Dear Campus Pride Supporter,

On behalf of the Board of Directors, and our volunteers, I am proud to share the Campus Pride 2013 Annual Report highlighting our work and achievements this past year.

As the founder and the Executive Director of Campus Pride, I am always appreciative of the student leaders and the many volunteers that make our organization a success. This year was another example of this – our continued growth as an organization and our visible national profile.

In 2013, Campus Pride had a year of continued growth; new members were added to our Board of Directors, we welcomed new staff members and announced the inaugural Advisory Board, a team of students who advise the Board of Directors and collaborate on programming and fundraising. We also gained new major sponsorships for our work, formed new partnerships, participated in national and regional events, and launched our new Trans Policy Clearinghouse.

Campus Pride has witnessed tremendous success as a pioneering organization in higher education for LGBT issues. Our online tools and resources have transformed college campus communities, provided ongoing support for LGBT and ally young adult leadership and have led to successful advocacy for LGBT-friendly policies, programs and practices.

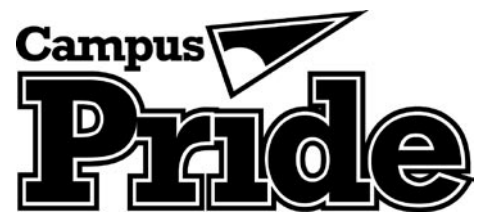
Campus Pride concluded 2013 serving over 1,400 campus groups at various colleges and universities, public, private, 2-year and 4-year campuses. Thousands of student leaders across the country joined our national network to make college campuses safer, more inclusive places for LGBT people.

Campus Pride continues to be the national leader on LGBT issues in higher education. This annual report shares some of those highlights of the year.

Thank you for your support of Campus Pride. Enjoy!

Sincerely,

Shane Windmeyer
Executive Director



Campus Pride 2013 Annual Report



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ORGANIZATION MISSION, VALUES & VISION

Overview:

Founded in 2001 and launched a year later, Campus Pride began as an online community and resource clearinghouse called Campus PrideNet. In 2006, Campus PrideNet broadened its outreach efforts and restructured into the current organization known as Campus Pride. Our signature programs include the Camp Pride summer leadership camp, first held in 2007; the Campus Pride Index of LGBT-friendly colleges, launched in 2008; the LGBT-Friendly National College Fair Program, created in 2008 and expanded since then; the Stop The Hate Bias & Hate Crime Prevention Program, created by Campus Pride Founder and Executive Director Shane Windmeyer in 2000; and the landmark Lambda 10 Project for LGBT inclusivity in fraternities and sororities, created by Windmeyer and Pamela Freeman in 1995. QRIHE, Campus Pride's Q Research Institute for Higher Education, was founded in 2008 and provides ongoing research and analysis of LGBT issues affecting college campuses, informing each Campus Pride initiative.

Mission Statement:

Campus Pride serves LGBT and ally student leaders and campus organizations in the areas of leadership development, support programs and services to create safer, more inclusive LGBT-friendly colleges and universities. It exists to develop, support and give "voice and action" in building future LGBT and ally student leaders.

Our Vision:

Campus Pride envisions campuses and a society free of anti-LGBT prejudice, bigotry and hate. It works to develop student leaders, campus networks, and future actions to create such positive change.

Our Values:

- Utilizing the diverse talents of student leaders.
- Giving students a voice and action in leadership.
- Empowering student leaders for positive change in society.
- Building stronger LGBT and ally communities on college campuses.
- Celebrating and recognizing diversity.



STAFF

Shane L. Windmeyer

Executive Director/Founder, Campus Pride

Shane L. Windmeyer, M.S., Ed., is a leading author on gay campus issues, national leader in gay and lesbian civil rights and a champion for LGBT issues on college campuses. He is cofounder and executive director of Campus Pride, the only national organization for student leaders and campus organizations working to create a safer college environment for LGBT students. Released Fall 2006 by Alyson Books, Shane is the author of *The Advocate College Guide for LGBT Students*, the first-ever college guide profiling the “100 Best LGBT-Friendly Campuses.” He is also the editor of *Brotherhood: Gay Life in College Fraternities* and co-editor of the books *Inspiration for LGBT Students & Allies*, *Out on Fraternity Row: Personal Accounts of Being Gay in a College Fraternity* and *Secret Sisters: Stories of Being Lesbian & Bisexual in a College Sorority*.

Jess McDonald

Media, Communications & Programs Manager, July 2012-July 2013

Jess McDonald joined the Campus Pride staff in August 2012 after serving as the inaugural Camp Pride Summer Fellow during the summer of 2012. They attended Camp Pride summer leadership camp as a student in 2010 and returned as camp staff in 2011, 2012, and 2013. Jess graduated from Elon University in North Carolina in 2012 as an Honors Fellow and Lumen Scholar with degrees in Sociology and History and a minor in Women’s/Gender Studies. At Elon, Jess was the president of the campus LGBTQ and ally student group and played an important role in bringing the first ever Gender and LGBTQIA Center to Elon. Additionally, they organized on campus around (dis)ability issues and anti-LGBTQ state legislation. Jess also wrote an undergraduate Honors thesis on the history of LGBTQIA life at two North Carolina universities, collecting archival materials and interviewing alumni. Jess is now pursuing a M.Ed. in Social Justice Education at the University of Massachusetts, Amherst.

Rebby Kern

Media, Communications & Programs Manager, September 2013-current

Rebby Kern first became involved with Campus Pride in 2012 as a camper at Camp Pride summer leadership camp. After camp, Rebby was the Social Media Intern for Campus Pride while finishing her Bachelor of Arts degree in Communications: Public Relations in 2013 from La Sierra University. Her minor studies include Drama and Art. With the help of her campus community and supporting faculty Rebby was able to establish and preside over the first student led LGBT and ally organization, Prism, at La Sierra University. After graduation Rebby returned to Camp Pride as a Pride Leader and then joined Campus Pride as Staff in August 2013. Rebby also serves as Secretary of the Intercollegiate Adventist Gay-Straight Alliance Coalition, IAGC, as well as becoming an Outset Film Fellow through Outfest in Los Angeles.

Gonzalo Agudelo

Executive Assistant & Programs Manager, June 2013-current

Gonzalo Agudelo is a recent graduate of the University of North Carolina at Charlotte. Gonzalo has a Bachelor of Science in Meteorology with minors in Earth Science and Mathematics. Gonzalo aspires to make a difference in the LGBTQ community, particularly in the Science, Technology, Engineering & Mathematics (STEM) disciplines. During his time as an undergraduate at UNC Charlotte, Gonzalo served as president for the PRIDE organization and president of the Student Organization of Meteorology (STORM). Gonzalo served as a founding member and Vice President of the Out in Science, Technology, Engineering, and Mathematics (oSTEM) student chapter at UNC Charlotte. Currently Gonzalo served as a 2013 Summer Fellow for Campus Pride and plans to return to school in Fall 2014 to pursue a masters degree in Atmospheric Science.

Tommy Feldman

Web Development, Marketing & Promotions

“Bella” Tyler Medinger

Administrative Assistant

Shane Kindley

Administrative Assistant

Leigh Dixon-Phillips

Accountant

Emily Helms

Development Assistant

Martha Cochrane

Grant Writer

Ally V.E.R.S.

Virtual Email Response System

Volunteer Staff

Katie Barnes

Voice & Action Award Coordinator

Genny Beemyn

Trans Policy Clearinghouse Coordinator

Nikita Burks

Camp Pride Coordinator

Jake Christensen

LGBT-Friendly College Fair Coordinator

Gracie Harrington

Student Leader Network Coordinator

Romeo Jackson

Programs Coordinator

Greg Miraglia

Stop the Hate Coordinator

Lisa Simmons-Barth

Camp Pride Director

Research Staff

Sue Rankin

Research Consultant, Q Research Institute

Genevieve Weber Gilmore

Research Consultant, Q Research Institute

Genny Beemyn

Research Consultant, Campus Pride Index



CAMPUS PRIDE BOARD OF DIRECTORS

John Witherington (Chairperson)

Fixed Income Sales & Trading, Wells Fargo Securities

John Witherington is a director in the fixed income sales and trading division of Wells Fargo Securities, where he has been employed since 2003. Based in Charlotte, NC, John trades residential mortgage-backed securities. Prior to trading, John worked a year in ABF origination, specializing in esoteric asset securitization. Native of Memphis, TN, John is a 2003 graduate from Duke University, where he graduated Magna Cum Laude and Phi Beta Kappa with a B.S. degree in Economics.

John serves as one of three Diversity Champions for Wells Fargo Securities as a founding member of the Development and Engagement Council. In addition to LGBT initiatives at work, John's leadership includes campus recruiting, employee engagement, and mentorship. A strong supporter of the arts, John serves on the executive committee of the Charlotte Arts and Science Council's Young Donor Society. He formerly served as chairman and founding board member of the NODA School of Arts, a Charlotte-based non-profit that provides arts education to underserved youth. John has also served as the president of Charlotte Succession, a highly selective organization committed to community outreach and leadership development for its 65 members.

Christian Wiggins (Vice Chair/Treasurer)

Chief Operating Officer, Pi Kappa Phi

Christian Wiggins serves as the chief operating officer of Pi Kappa Phi Fraternity, a college men's fraternity headquartered in Charlotte, NC. In his role, he is responsible for the day-to-day management and execution of strategy for more than 9,000 students and 90,000 living alumni, including direction of chapter services, expansion, education, volunteers, communications and technology initiatives. Prior to his current role with Pi Kappa Phi, he was employed by Harrah's Entertainment in hotel operations management and customer loyalty. Christian received his bachelors degree in business administration and political science from Elon University in 2003. He recently completed a five-year term on the Elon University Young Alumni Council, serving as president 2010-2011 and in September 2012 began service on the Elon Alumni Board.

Nikita Burks (Secretary)

Nikita Burks, a native of Savannah, GA, first became involved with Campus Pride in the summer of 2008 attending Camp Pride summer leadership camp as a student participant. She later went on to serve as a Pride Leader and currently holds the titles of Camp Faculty and Logistics Coordinator. Outside of Camp, Nikita has always assisted with the LGBT-friendly college fairs as well as many other various conferences. She is a graduate of Columbia College in Columbia, SC where she earned her Bachelor of Fine Arts in Dance Performance and Choreography and her Bachelor of Arts in Dance Education with Teacher Certification. After graduation Nikita continued to work with Campus Pride in addition to accepting a position in Residence Life at Columbia College and served as the Assistant Chair to the Diversity Committee. While at her alma mater, Nikita opened the campus's first Diversity Resource Center, assisted with the revamp of the campus Open Door Diversity training program and served as the Advisor for the campus gay-straight alliance organization, "Spectrum." She has served on the Campus Pride Board of Directors since Fall 2011.

Katie Barnes

Student, Miami University (OH)

Katie Barnes is a graduate student at Miami University (OH) in the field of Student Affairs in Higher Education and a recent graduate from St. Olaf College, where they was a LGBT student leader on campus and in statewide coalitions, campaigns, and conferences. Additionally, they recently wrapped up their term as a board member for Campus Pride in Faith. Katie's work during their undergraduate career earned Katie St. Olaf's Distinguished Senior in Leadership Award as well as a 2013 Campus Pride Voice & Action Award. Originally from Indiana, Katie is passionate about outreach and expanding resources to those who do not have easy access.

Alison Doerfler

Executive Director, StandUp Foundation

As the world's first foundation dedicated to raising awareness of the long-term, damaging effects of bullying, the StandUp Foundation raises funds to support those doing real-world work to stop it. Alison was named as Executive Director to lead the organization's mission and vision by building a highly collaborative organization funded by social business models that help connect communities and create a world of understanding and kindness. Prior to joining the StandUp Foundation, Alison was Vice President of Strategic Initiatives at Points of Light, a national nonprofit based in Atlanta that is the leading volunteer organization with more than 20 years of history and a bipartisan presidential legacy. After a short time in marketing and events management for a restaurant company in Chicago, Alison built her career in the nonprofit sector, working for organizations like Chicago Cares, the Museum of Science and Industry and the Notebaert Nature Museum. Alison earned a B.A. in English Literature from Northwestern University and an M.A. in Social Work and Social Policy from the University of Chicago.

Sarah McBride

Special Assistant for LGBT Progress, Center for American Progress

Sarah currently works at the Center for American Progress on LGBT issues. Sarah joined the Center for American Progress after completing her undergraduate degree at American University. During her time at American University, Sarah served as student body president and helped to expand opportunities and enhance policies for LGBT students, women, students of color, people with disabilities, and students of varying economic backgrounds. At the end of her term, Sarah made national headlines when she came out as transgender in the student newspaper. A native of Wilmington, Delaware, Sarah currently serves on the Board of Directors of Equality Delaware, the state's primary LGBT-advocacy and -educational organization. In that capacity, Sarah helped lead and served as the primary spokesperson for the successful effort to add gender identity and expression to her state's nondiscrimination and hate-crimes laws during the 2013 legislative session. In 2008, she served as a field organizer for Gov. Jack Markell's (D-DE) campaign and in 2010 as field director for Delaware Attorney General Beau Biden's re-election effort. Prior to her work at American Progress, Sarah interned for the Gay and Lesbian Victory Fund and the White House.

Jess McDonald

Student, University of Massachusetts Amherst

Jess McDonald is a graduate student at the University of Massachusetts Amherst studying Social Justice Education. As an undergraduate at Elon University in North Carolina, Jess worked to revitalize LGBTQ campus life and create a Gender and LGBTQIA Center on campus. Jess attended Camp Pride as a student in 2010 before returning as camp staff in 2011, 2012, and 2013. Jess served as Campus Pride's Media, Communications & Programs Manager from August 2012 to July 2013.

Brian Sims

Representative, 182nd District, Pennsylvania House of Representatives

Brian Sims was recently elected as the Democratic nominee for the 182nd District of the Pennsylvania House of Representatives. Brian will be Pennsylvania's first openly elected LGBT state legislator. He has distinguished himself as an attorney and civil rights advocate in Philadelphia and served as the Staff Counsel for Policy and Planning at the Philadelphia Bar Association and just recently stepped down as the President of the Board of Directors of Equality Pennsylvania and as the Chairman of Gay and Lesbian Lawyers of Philadelphia (GALLOP). Brian served as a member of the National Campaign Board of the Gay & Lesbian Victory Fund until August 2011. He made history in 2000 by coming out to his college football team. He remains the only former NCAA football captain to have ever come out and is one of the most notable collegiate athletes to do so in any sport. Brian holds a Bachelors of Science degree from Bloomsburg University of Pennsylvania and a Juris Doctor degree in International & Comparative Law from Michigan State University College of Law.

Patrick Washburn

Senior Systems Analyst, Delhaize America

Patrick Washburn is a senior systems analyst for the retail store systems team at Delhaize America. He provides support, system design and project management for retail systems in Delhaize America's various banners including Food Lion, Bottom Dollar Food, Harveys, Reids, Hannaford and Sweetbay. He also serves as a co-chair of Delhaize America's Friends LGBT business resource group. A native of Shelby, North Carolina, Patrick currently resides in Charlotte, North Carolina. He earned both a Bachelor of Science degree in Management Information Systems and a Bachelor of Arts degree in Religious Education from Gardner Webb University.

Rev. Dr. Jamie Washington

President and Founder, Washington Consulting Group

Rev. Dr. Jamie Washington serves as the President and Founder of the Washington Consulting Group, a Multicultural Organizational Development Firm out of Baltimore, MD. Jamie has served as an educator and administrator in higher education for over 29 years. He's served as Assistant Vice President for Student Affairs; an Instructor in Sociology, American Studies and Education, and an Assistant Professor of Women's Studies at the University of Maryland Baltimore County (UMBC). A native Philadelphian, Jamie earned his B.S. degree in Therapeutic Recreation and Music from Slippery Rock State College, and a double Masters' of Science degrees from Indiana University/Bloomington in Higher Education Administration and Counseling, with a concentration in Human Sexuality. He holds a Ph.D. in College Student Development, with a concentration in Multicultural Education from the University of Maryland College Park. Jamie also holds a Masters of Divinity from Howard University School of Divinity with a concentration on Pastoral Care and Christian Social Ethics.

Ex-Officio — Rebby Kern

Media, Communications & Programs Manager, Campus Pride

Rebby Kern first became involved with Campus Pride in 2012 as a camper at Camp Pride summer leadership camp. After camp, Rebby was the Social Media Intern for Campus Pride while finishing her Bachelor of Arts degree in Communications: Public Relations in 2013 from La Sierra University. Her minor studies include Drama and Art. With the help of her campus community and supporting faculty Rebby was able to establish and preside over the first student led LGBT and ally organization, Prism, at La Sierra University. After graduation Rebby returned to Camp Pride as a Pride Leader and then joined Campus Pride as Staff in August 2013. Rebby also serves as Secretary of the Intercollegiate Adventist Gay-Straight Alliance Coalition, IAGC, as well as an Outset Film Fellow through Outfest in Los Angeles.

Ex-Officio — Shane L. Windmeyer

Executive Director/Founder, Campus Pride

Shane L. Windmeyer, M.S., Ed., is a leading author on gay campus issues, national leader in gay and lesbian civil rights and a champion for LGBT issues on college campuses. He is cofounder and executive director of Campus Pride, the only national organization for student leaders and campus organizations working to create a safer college environment for LGBT students. Released Fall 2006 by Alyson Books, Shane is the author of *The Advocate College Guide for LGBT Students*, the first-ever college guide profiling the “100 Best LGBT-Friendly Campuses.” He is also the editor of *Brotherhood: Gay Life in College Fraternities* and co-editor of the books *Inspiration for LGBT Students & Allies*, *Out on Fraternity Row: Personal Accounts of Being Gay in a College Fraternity* and *Secret Sisters: Stories of Being Lesbian & Bisexual in a College Sorority*.

CAMPUS PRIDE ADVISORY BOARD

Jess McDonald (President)

Jess McDonald is a graduate student at the University of Massachusetts, Amherst studying Social Justice Education and serves as President of the Campus Pride Advisory Board. As an undergraduate at Elon University in North Carolina, Jess worked to revitalize LGBTQ campus life and create a Gender and LGBTQ Center on campus. Jess attended Camp Pride as a student in 2010 before returning as part of the teaching team in 2011, 2012, and 2013. Jess served as Campus Pride's Media, Communications & Programs Manager from August 2012 to July 2013.

Katie Barnes (Vice President)

Katherine (Katie) Barnes is a graduate student at Miami University (OH) in the field of Student Affairs in Higher Education and a recent graduate from St. Olaf College, where they was a LGBT student leader on campus and in statewide coalitions, campaigns, and conferences. Additionally, Katie recently wrapped up their term as a board member for Campus Pride in Faith. Katie's work during their undergraduate career earned Katie St. Olaf's Distinguished Senior in Leadership Award as well as a 2013 Campus Pride Voice & Action Award. Originally from Indiana, Katie is passionate about outreach and expanding resources to those who do not have easy access. She serves as Vice President of the Campus Pride Advisory Board.

James Blackburn II (Secretary)

James Blackburn II, an openly bisexual male, grew up in Atlanta, Georgia. After coming out in high school, he found himself more active in the LBGTQAA community; from there, he continued his activism at North Carolina Agricultural & Technical State University, where he helped found the campuses first official LGBT organization P.R.O.U.D (People Recognizing Our Underlying Differences). There he studies Agricultural Business and Applied Economics with a minor in Sociology. He serves as Secretary of the Campus Pride Advisory Board.

Tyler Hargis (Development Coordinator)

Tyler Hargis is a student at Bridgewater State University in Massachusetts. He is heavily involved with the LGBT community on his campus through programming, speaking panels, advocacy, and mentoring. He has held positions in various organizations and departments and is an advocate for the Transgender community on campus. Tyler is also the President of his campus's chapter of the fraternity Phi Kappa Theta, volunteers as a medical advocate, and enjoys the outdoors whenever he gets the chance. He plans on getting his Masters in Student Affairs in hopes of working as a director for a LGBT center at a university. Tyler serves as the Development Coordinator of the Campus Pride Advisory Board.

Rikki Bower

Rikki Bower is a graduate student at West Virginia University studying to be a Social Worker. He is originally from the Philippines and lived in San Diego, California until very recently. He is an activist at heart and definitely enjoys being part of the queer movement. Rikki is always willing to learn, think and expand his understanding. He got involved with Campus Pride through Delta Lambda Phi. Three words to describe him are: Refreshing, Resourceful and Resilient.

Russell Cornelius

Russell Cornelius is 22 years old and graduated from Emporia State University in Emporia, KS with a Bachelors degree in Business Administration in May 2012. He will begin his Masters in College Student Personnel Administration at the University of Central Missouri in Fall 2013. His involvement in Emporia State included 2.5 years with PRIDE, and he plans to continue his involvement with the LGBTQ student organization at UCM.

Ryan Fecteau

Ryan Fecteau was born in Biddeford, Maine on September 18, 1992. He will be a graduate of The Catholic University of America's (CUA) Class of 2014. Ryan studied political science and minored in theology and religious studies. Ryan was elected to the City Charter Commission in 2011 and Chairmanship of the Biddeford Democratic Committee in 2012. He is currently a candidate for State House of Representatives. In April 2012, he became the first openly gay speaker of CUA's student government.

Lindsay Ferguson

Lindsay Ferguson is from Louisville, KY and graduated from the University of Louisville in 2012 with her Bachelor's of Science in Women's and Gender Studies. She first became involved with Campus Pride in 2010 when she attended Camp Pride. As an undergraduate, Lindsay became actively involved with the queer and trans* community on her campus, which sparked her interest in working with queer and trans* college students. She currently attends Syracuse University in Syracuse, NY for her master's degree in Higher Education Administration.

Timothy J. "TJ" Fisher

Timothy J. "TJ" Fisher is a sophomore at Washington & Lee University in Lexington, VA, where he is a history and theatre major and a museum studies minor. TJ was first involved with Campus Pride as a 2012 Camp Pride participant. At W&L he currently serves as President of the GLBT Equality Initiative and is a peer counselor in the GLBQ Confidential program. TJ is also Vice President of Member Development for W&L's Sigma Phi Epsilon fraternity chapter and is involved in several other activities in and out of school.

Caden Gillespie

Caden Gillespie is an undergraduate student at Arizona State University, and a brother of Sigma Lambda Beta International Fraternity, Inc. He is pursuing a Bachelor of Science in Political Science with a certificate in International Studies and expected to graduate by 2015. He currently holds the positions of Chairman of the Judicial Board of the Chi Beta chapter of his Fraternity and President of the Multicultural Greek Council. His long-term goals include providing a safe environment for members of the LGBTQ community on academic campuses and within student organizations.

Romeo Jackson

Romeo Jackson was born on the southside of Chicago and later moved to Waukegan, Illinois. He is currently in undergraduate student at Northern Illinois University majoring in Theater Technology and Design with a minor in Women's Studies. Romeo served as a 2013 Summer Fellow with Campus Pride. Romeo also serves as a student representative on the Presidential Commission on Sexual Orientation and Gender Identity as well as being the Vice President of Programming for his LGBT student group, NIU Prism. Lastly, Romeo also serves as the Coordinator of NIU's Straight Talk Speakers Bureau and does educational programming as part of his job at his school Lesbian Gay Bisexual and Transgender Resource Center.

Alaine Jolicoeur

Alaine Jolicoeur is a rising senior at Rollins College in Winter Park, FL, where she is currently majoring in Philosophy with a double minor in French and Women Studies. Alaine is from Ojus, FL, a suburb of Miami. Her favorite color is turquoise and she loves spending time with my friends and family. One of her two favorite hobbies are shopping and traveling; she is always excited about doing these two passions whenever the opportunity arises. Alaine is a Trans Activist fighting for positive visibility in every aspect of our society. She is delighted to be a member of the Advisory Board for the 2013-2014 academic year.

Stephanie Rodriguez

Stephanie Rodriguez, originally from Riverside, CA, is currently a senior at the University of Wisconsin Oshkosh. She is an active member of the Gamma Rho chapter of Gamma Phi Beta Sorority, an executive board member for Rainbow Alliance for H.O.P.E. (Helping Others Perceive Equality), a peer mentor the University Studies Program, and Homecoming Royalty Director. This last year, she was asked to be a speaker at her university's annual Ally March and is a 2012 Camp Pride alumna.

Paul Sira

Paul Sira is a 2012 Camp Pride alum. After growing up in a small town in New York, he now attends college at Rochester Institute of Technology, pursuing an Industrial Engineering degree. On campus he serves as President of one of the many queer organizations working to promote a healthy community and space for queer individuals. His goals for his time at RIT are concentrated on fostering more inclusion between the queer organizations, both on an executive level and through membership. He hopes to bring his strong teamwork and leadership skills to the Campus Pride Advisory Board.

Matthew Stewart

Matthew Stewart was born and raised in Clearwater, Florida. Currently, he is a doctoral candidate in Curriculum and Instruction at the University of South Florida with a focus on Higher Education Administration. He earned a M.A. in Theology from St. Vincent de Paul, M.A. Religious Studies from USF and B.A. Philosophy from St. John Vianney. Matthew is currently employed as an HR Analyst for Pinellas County Government and teaches in the Humanities Department at St. Petersburg College. Matthew's current research examines the overall college experiences of GLBT students at a large public university in the south. He is interested in diversity, student retention and persistence and the experiences of GLBT faculty.

Ex-Officio — Gonzalo Agudelo

Gonzalo Agudelo is a recent graduate of the University of North Carolina at Charlotte. Gonzalo has a Bachelor of Science in Meteorology with minors in Earth Science and Mathematics. Gonzalo aspires to make a difference in the LGBTQ community, particularly in the Science, Technology, Engineering & Mathematics (STEM) disciplines. During his time as an undergraduate at UNC Charlotte, Gonzalo served as president for the PRIDE organization and president of the Student Organization of Meteorology (STORM). Gonzalo served as a founding member and Vice President of the Out in Science, Technology, Engineering, and Mathematics (oSTEM) student chapter at UNC Charlotte. Currently Gonzalo served as a 2013 Summer Fellow for Campus Pride and plans to return to school in Fall 2014 to pursue a masters degree in Atmospheric Science.



2013 SUMMARY/HIGHLIGHTS

Campus Pride concluded the year serving nearly 1,400 campus groups at various colleges and universities (public, private, 2-year and 4-year campuses). Thousands of student leaders across the country joined our national network to make college campuses safer, more inclusive places for LGBT people. From new partnerships, to innovative projects, to organizational growth, to focused efforts on national hot topics, Campus Pride continues to be looked to as the national leader on LGBT issues in higher education.

Highlights & Accomplishments:

Campus Pride, after having a great year, kicked off 2013 by announcing a partnership with the Association of Fraternal Leadership & Values to create an affiliation between the Out & Greek LGBT & Ally Conference and the AFLV West Fraternal Leadership/National Cultural Greek Leadership Conference (WFL/NCGLC). Out and Greek LGBT & Ally Conference is the only conference of its kind for LGBT and ally fraternity and sorority leaders to share, network and learn strategies to create safer, more LGBT inclusive fraternity and sorority communities.

Campus Pride's 2013 was one of growth; four new members were added to our Board of Directors, along with two new staff members and the new Advisory Board. We also added new major sponsors for our work, including the Ben Cohen StandUp Foundation and the Starbucks Foundation.

We participated in the first annual Give OUT Day, a national day of coordinated giving to LGBT nonprofits. Campus Pride finished ninth among all national organizations and fifth among smaller national organizations (those with budgets less than \$500,000) with 142 unique donors. Campus Pride also launched a new Trans Policy Clearinghouse, a database of trans-inclusive policies and practices at campuses across the country in August.

Campus Pride was represented at many events across the nation in the year 2013. The National Lesbian and Gay Taskforce's Creating Change Conference; the Midwestern Bisexual, Lesbian, Gay, Transgender and Ally College Conference; the Northeast Lesbian, Gay, Bisexual and Transgender Conference, where a formal partnership was announced between the organizations that makes Campus Pride the fiscal sponsor for the conference; The Philadelphia Trans-Heath Conference; the annual Charlotte Lesbian and Gay Fund "Happening!" luncheon to celebrate 2013 grant recipients, including Campus Pride; and Camp Pride Executive Director Shane Windmeyer attended the White House National Conference on Mental Health to represent the interests of LGBT college students.

Our Stop the Hate initiative saw continued success in 2013. Campus Pride held "Train the Trainer" sessions at the LGBT Community Center of Charlotte in Charlotte, North Carolina, and at the University of Idaho. Students, instructors, administrators, and counselors were among those certified to become trainers on hate crimes issues and bias prevention. Beyond that, the second annual Campus Pride Lil' Purple Backpack Resource Guide released and was distributed across the nation at our many programs, appearances and participation.



MONTHLY REVIEWS

January

Campus Pride's LGBT-Friendly College Fair

After being postponed in November due to Hurricane Sandy, the New York City stop of Campus Pride's LGBT-Friendly College Fair took place on January 11 at the NYC LGBT Community Center.

2013 Top 10 Leaders in Action

Campus Pride announced our 2013 Top 10 Leaders in Action (listed in alphabetical order): Annie Pigaga, University of Nebraska-Lincoln; Cat Miller, University of Tennessee at Knoxville; Connor Norton, Old Dominion University; Jeffrey Stephen Wan You Sew, Pratt Institute; Kari Jo Freudigmann, University of Wisconsin-Whitewater; Katherine Barnes, St. Olaf College; Mark Labadorf, Tulane University; Mark Rivera, William Paterson University; Rebecca Kern, La Sierra University; and Sara Beth Brooks, Sacramento City College.

Campus Pride Board Liaisons

TJ Fisher and Eric Yoak joined the Board of Directors to serve as liaisons between the Board of Directors and the Young Adult Advisory Board. Timothy J. "TJ" Fisher is a sophomore at Washington & Lee University in Lexington, VA, where he is pursuing a Bachelor of Arts degree with a History and Theatre double major and a Museum Studies minor. TJ received Washington & Lee's Johnson Scholarship and has been named to the Dean's List. He was first involved with Campus Pride as a 2012 Camp Pride summer leadership camp participant, and he currently serves as alumni liaison for the GLBT Equality Initiative and a peer counselor in the GLBQ Confidential program. TJ also serves as the Vice President of Member Development for the Virginia Epsilon chapter of Sigma Phi Epsilon fraternity. He is active in the arts on campus as a singer, stage manager, and actor; presents a weekly radio show; and gives tours of campus. Off campus, TJ is a congregant at Good Shepherd Lutheran Church and has worked with the Glen Echo Park Partnership for Arts and Culture for three seasons operating and maintaining their antique carousel and band organ. Willard "Eric" Yoak of Grayson, Kentucky first became involved with Campus Pride in July 2012 as a camper at Camp Pride summer leadership camp. Since coming out in 2008, Eric has been heavily involved with LGBT activism. At Morehead State University, Eric is involved with the ALLYance of Morehead State, the on-campus LGBT equality organization, where he has held the Education and Support Chair position, hosted the campus drag show, and attended conferences as a representative of ALLYance and Morehead State University. He is currently working on a gender-neutral housing initiative for the campus dormitories and hopes to make his campus more LGBT-Friendly. Eric hopes to inspire others with his work for LGBT equality.

Creating Change conference

Campus Pride staff Shane Windmeyer and Jess McDonald, along with board member Nikita Burks and volunteer Ted Lewis, attended the National Gay & Lesbian Task Force's Creating Change conference January 23-27, 2013, in Atlanta, GA, and facilitated a day-long pre-conference institute for college student leaders with approximately 40 participants. Campus Pride was able to bring four students from Southern colleges and universities to the conference with assistance of a grant from the Alliance for Full Acceptance.

Lady Gaga's Born Brave Bus

Campus Pride hit the road with Lady Gaga's Born Brave Bus Tour in January as a frontline partner for the interactive pre-concert tailgate experience, which provided a space for young people to gather and celebrate their individuality in a safe area. The bus tour was suspended in February due to an extensive injury experienced by Lady Gaga, and the tour concluded in March with stops in Philadelphia, Washington, D.C., New York City, and Chicago.

February

National Gay-Straight Alliance Day

On February 6, Campus Pride celebrated National Gay-Straight Alliance Day by partnering with the Gay, Lesbian & Straight Education Network (GLSEN), Gay-Straight Alliance Network, and the Iowa Pride Network for an interactive tweet chat with student leaders from across the country.

The National Voice & Action Award

The National Voice & Action Award winners were announced February 6. Katherine (Katie) Barnes of St. Olaf College and Mark Travis Rivera of William Paterson University were awarded the National Voice & Action Student Leader Awards, and Kansas State University's Brandon Haddock was awarded the inaugural National Voice & Action Advisor Award.

Midwest BLGTA College Conference

Campus Pride was at the Midwest BLGTA College Conference (MBLGTACC) in Lansing, Michigan February 8-10, participating via workshop sessions, Campus Pride Speakers Bureau speakers, and awarding Katie Barnes a National Voice & Action Student Leader Award.

Young Adult LGBT Panel

On February 13, Campus Pride was back in the organization's hometown of Charlotte, North Carolina, for a panel of six young adults discussing the meaningful involvement of young adults in Charlotte LGBT organizations. The panel was sponsored by Campus Pride and held in cooperation with the LGBT Community Center of Charlotte and Time Out Youth, a local LGBT youth center.

HRC Carolina Gala

February 22-23, Campus Pride hosted more than 30 students from across the Carolinas at its Campus Pride & Human Rights Campaign (HRC) Carolinas Young Adult Leadership Summit, held in conjunction with the HRC Carolina Gala in Charlotte.

March

2012 LGBTQ National College Athlete Report

Campus Pride reissued its 2012 LGBTQ National College Athlete Report in light of continuing, pervasive LGBT harassment impacting sports culture and concern over national efforts to "rubber stamp" straight allies through videos and statements. The organization called on leaders in college and professional sports to work toward creating systemic change, informed by research, rather than surface-level improvements.

Stop the Hate

Stop the Hate held a "Train the Trainer" session at the LGBT Community Center of Charlotte in Charlotte, North Carolina, March 18-20. Students, instructors, administrators, and counselors were among those certified to become trainers on hate crimes issues and bias prevention. Funding from the Charlotte Lesbian & Gay Fund partially supported the training in Charlotte.

April

Campus Pride Month

April 2013 was the second annual Campus Pride Month. Campus Pride held a series of free webinars for student leaders from across the country, including topics such as engaging straight allies on campus, educating and advocating for asexual communities, and creating safe spaces in athletics.

ACPA

Campus Pride and ACPA—College Student Educators International partnered to release white paper titled, “An Institutional Responsibility: Tracking Retention & Academic Success of Out LGBT Students,” coauthored by Shane Windmeyer, Keith Humphrey, and Danielle Barker. The paper called for increased accountability in the recruitment, identification, and retention of LGBT college students.

The Out and Greek Conference

The Out and Greek Conference – the only of its kind of LGBT and ally fraternity and sorority leaders – was held April 11-14 in Costa Mesa, California, in conjunction with the Association of Fraternal Leadership and Values (AFLV) and the AFLV West Fraternal Leadership Conference. The conference included program resources, featured keynotes, educators-in-residence, workshops, and a special LGBT and ally welcome reception.

The Northeast LGBT Conference

The Northeast LGBT Conference took place April 12-14 at the Rochester Institute of Technology. Campus Pride participated through a resource table, workshop session, and award ceremony recognizing Mark Travis Rivera as a National Voice & Action Student Leader Award winner.

Wells Fargo Diversity Fair

Campus Pride participated in a Wells Fargo Diversity Fair in the organization’s hometown of Charlotte, North Carolina, on April 23.

May

Give OUT Day

May 9 was the first annual Give OUT Day, a national day of coordinated giving to LGBT nonprofits. Campus Pride finished ninth among all national organizations and fifth among smaller national organizations (those with budgets less than \$500,000) with 142 unique donors. The organization raised a total of \$4,635.

Stop the Hate

Stop the Hate held a “Train the Trainer” session at the University of Idaho May 13-15. Students, instructors, administrators, and counselors were among those certified to become trainers on hate crimes issues and bias prevention.

Summer Fellows

Campus Pride hosted Summer Fellows for the second annual year from May to August. Matthew French (Old Dominion University), Gonzalo Agudelo (UNC Charlotte), and Romeo Jackson (Northern Illinois University) spent the summer in the Campus Pride office in Charlotte, North Carolina, assisting with program planning, project management, and preparation for the 2013-2014 academic year.

Charlotte Lesbian and Gay Fund

Campus Pride staff, board members, and students attended the annual Charlotte Lesbian and Gay Fund “Happening!” luncheon on May 22 to celebrate 2013 grant recipients, including Campus Pride.

Starbucks Foundation

In May, the Starbucks Foundation became a corporate sponsor of Camp Pride through the Starbucks Youth Leadership Grants. The organization received \$10,000 toward Camp Pride and Starbucks joined other corporations including Wells Fargo, Sodexo, and Chartwells as Camp Pride sponsors.

June

White House National Conference on Mental Health

On June 2, Camp Pride Executive Director Shane Windmeyer attended the White House National Conference on Mental Health, representing the interests of LGBT college students.

The Philadelphia Trans-Heath Conference

The Philadelphia Trans-Heath Conference occurred June 13-15 with Campus Pride participating through a resource table and workshop session about creating trans-friendly campuses. Campus Pride staff member Jess McDonald and UNC Charlotte student Anthony Dondero attended and facilitated the workshop.

Nike LGBT Sports Summit

The second annual Nike LGBT Sports Summit was held June 14-15 with Campus Pride in attendance as a founding partner. Campus Pride was able to send several LGBT student-athletes to the summit thanks to funding from the Ben Cohen StandUp Foundation.

Salisbury Pride

Campus Pride was a part of the June 22 Salisbury Pride in Salisbury, North Carolina, with a resource table.

Northeast LGBT Conference

In June, Campus Pride and the Northeast LGBT Conference announced a formal partnership between the organizations that makes Campus Pride the fiscal sponsor for the conference.

July

National Organization of Gay and Lesbian Scientists and Technical Professionals

On July 1, Campus Pride and the National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP) announced a new partnership in an effort to increase the visibility of LGBT people in the science, technology, engineering, and mathematics (STEM) fields nationwide.

Camp Pride

The annual Camp Pride for LGBT college student leaders and the LGBT Professional Academy for Advisors were held July 16-21 at Vanderbilt University in Nashville, Tennessee. Over 46 campuses were represented at the six-day leadership retreat. Speakers included Dr. Sue Rankin, Mara Keisling, Kye Allums, James Clementi, and more. Entertainers included ex-Mormon singer-songwriter Justin Utley and spoken word poet J Mase III, among others. Camp Director Lisa Simmons-Barth was honored with a National Voice & Action Award, and Kye Allums received the inaugural Voice & Action Athlete Award.

Pool Party Fundraiser

Campus Pride held a successful fundraiser pool party in Charlotte, North Carolina, featuring Jack Mackenroth on July 27.

August

Trans Policy Clearinghouse

Campus Pride launched the Trans Policy Clearinghouse, a database of trans-inclusive policies and practices at campuses across the country, in August. The database is managed by Campus Pride researcher Dr. Genny Beemyn.

Gender-Inclusive Housing

Following a call to action to North Carolina students led by Campus Pride, the University of North Carolina system became the first statewide university system in the country to ban gender-inclusive housing at the sixteen state colleges and universities in North Carolina.

National LGBT-Friendly College Fair Program

The first college fair of the Fall 2013 National LGBT-Friendly College Fair Program series was held on August 24th in Charlotte, North Carolina, in conjunction with Pride Charlotte.

Charlotte Pride

Campus Pride partnered with Carolina Volkswagen this summer for Charlotte Pride. The month-long campaign in August featured Charlotte diva Buff Faye in the back of a VW Beetle in a series of ads and marketing materials. The Carolina Volkswagen promotion featured the ‘Show Your Campus Pride’ awareness campaign encouraging supporters to purchase a vehicle that month with a donation of \$150 per sale to Campus Pride.

Top 25 LGBT-Friendly Colleges & Universities

Campus Pride and Huffington Post team up for a second year to release the annual “Top 25 LGBT-Friendly Colleges & Universities” based on research and data from the Campus Pride Index, which rates colleges and universities based on LGBT-friendly policies, programs, and practices.

Campus Pride’s 2013 Top 25 LGBT-friendly Colleges and Universities include (in alphabetical order):

Carleton College	University of California, Santa Cruz
Case Western Reserve University	University of Illinois at Chicago
Connecticut College	University of Maryland, College Park
Ithaca College	University of Massachusetts, Amherst
Macalester College	University of Michigan
Oberlin College	University of Minnesota – Duluth
Portland State University	University of Minnesota – Twin Cities
Princeton University	University of Oregon
Rutgers University	University of Pennsylvania
Southern Oregon University	University of Southern California
Stanford University	University of Washington
The Ohio State University	Washington State University
University of California, Riverside	

September

The second annual Campus Pride Lil' Purple Backpack Resource Guide released

The Campus Pride Lil Purple Backpack includes important information for LGBT college organizing and leadership. This Campus Pride Resource Guide is a 40+ page, full-color, pocket-sized resource guide. Resource guides are available for free to campuses to order throughout the year.

Published at the beginning of each academic year, the resource guide contains campus tools, features and teaching aids including: how-to organizing tips for fundraising and event planning, brainstorming and student organization team-building tools, campus safety and inclusion check-lists, information about the Campus Pride Speaker's Bureau, and other unique resources tailor-made for college and university students and faculty working to make their campuses safer and more inclusive for LGBT students

Campus Pride Board of Directors

Rev. Dr. Jamie Washington

Rev. Dr. Jamie Washington serves as the President and Founder of the Washington Consulting Group, a Multicultural Organizational Development Firm out of Baltimore, MD. Dr. Washington has served as an educator and administrator in higher education for over 29 years. He's served as Assistant Vice President for Student Affairs; an Instructor in Sociology, American Studies and Education, and an Assistant Professor of Women's Studies at the University of Maryland Baltimore County (UMBC).

Sarah McBride

Sarah McBride recently completed her undergraduate degree at American University. During her time at American University, Sarah served as student body president from May 2011 to May 2012 and helped to expand opportunities and enhance policies for LGBT students, women, students of color, people with disabilities, and students of varying economic backgrounds. At the end of her term, Sarah made national headlines when she came out as transgender in the student newspaper. A native of Wilmington, Delaware, Sarah currently serves on the Board of Directors of Equality Delaware, the state's primary LGBT-advocacy and -educational organization.

The Campus Pride Map

The Campus Pride Map is the largest, most up-to-date resource of its kind, expanding daily to provide LGBT support to colleges and universities across the country. Through the map users are able to find LGBT student groups, LGBT student centers and Safe Zone programs on campuses across the country. Campus Pride launched the Campus Pride Map as a free online resource, which is part of the Campus Pride Student Leader Network of thousands of college students actively engaged to make campuses a safer, more welcoming place for everyone.

"Talk to Me"

Campus Pride joined The Trevor Project and 20 other national partners to raise awareness about suicide prevention among youth, especially those who are lesbian, gay, bisexual, transgender and questioning (LGBTQ), through "Talk to Me." This campaign, rooted in research, indicates improving both help-seeking behaviors and access to care can have a dramatic effect on suicide prevention. At its heart, "Talk to Me" is about making it okay to offer help and being willing to connect a person with life-saving resources.

Campus Pride joined partners for "Talk to Me" on World Suicide Prevention Day (Sept. 10) during a live Google+ Hangout, followed by a Twitter chat.

Campus Pride Speakers Bureau

Campus Pride Speakers Bureau speakers spoke at several colleges and universities across the country, including Virginia Commonwealth University and University of South Carolina.

October

Campus Pride Staff

Campus Pride welcomed Rebbly Kern as the new Media, Communications & Programs Manager and Gonzalo Agudelo as Executive Assistant & Programs Manager to the staff family. Both individuals have been active volunteers with Campus Pride and began working for the organization in October.

The Trevor Project

The Trevor Project and Campus Pride collaborated with Kognito Interactive to launch “LGBTQ on Campus” online trainings. The partnership produced three online, interactive training simulations designed for use by secondary school personnel and higher education faculty, staff and students. These simulations provided learners with a chance to engage in practice classroom interactions and conversations with virtual students.

Campus Pride Advisory Board

Campus Pride officially selected members to the Campus Pride Advisory Board along with electing executive board positions. The advisory board focuses on providing direction to the organization, feedback on programs as well as involvement opportunities and fundraising. The president and vice president of the advisory board also serve as full members of the Campus Pride Board of Directors.

Below is a list of the inaugural members of the Advisory Board and the schools they represent.

Jess McDonald – *President, University of Massachusetts Amherst, Amherst, MA*

Katie Barnes – *Vice President, Miami University, Oxford, OH*

James Blackburn – *Secretary, North Carolina A&T State University, Greensboro, NC*

Tyler Hargis – *Development Coordinator, Bridgewater State University, Bridgewater, MA*

Gracie Harrington – *Historian, Wake Forest University, Winston-Salem, NC*

Lindsay Ferguson – *Syracuse University, Syracuse, NY*

Romeo Jackson – *Northern Illinois University, DeKalb, IL*

Stephanie Rodriguez – *University of Wisconsin Oshkosh, Oshkosh, WI*

Caden Gillespie – *Arizona State University, Tempe, AZ*

Paul Sira – *Rochester Institute of Technology, Rochester, NY*

Ryan Fecteau – *The Catholic University of America, Washington, DC*

Russell Cornelius – *University of Central Missouri, Warrensburg, MO*

Alaine Rhea Jolicoeur – *Rollins College, Winter Park, FL*

TJ Fisher – *Washington & Lee University, Lexington, VA*

Rikki Bower – *West Virginia University, Morgantown, WV*

Gonzalo Agudelo – *Campus Pride Executive Assistant & Programs Manager*

Rebecca Kern – *Campus Pride Media, Communications and Programs Manager*

National LGBT-Friendly College Fair Program

The second college fair of the Fall 2013 National LGBT-Friendly College Fair Program series was held on October 5th in Chicago, Illinois, in partnership with Roosevelt University.

National LGBT-Friendly College Fair Program

The third college fair of the Fall 2013 National LGBT-Friendly College Fair Program series was held on October 11th in Boston, Massachusetts, in partnership with BAGLY.

National LGBT-Friendly College Fair Program

The fourth college fair of the Fall 2013 National LGBT-Friendly College Fair Program series was held on October 12th in Atlanta, Georgia, in conjunction with Atlanta Pride.

National LGBT-Friendly College Fair Program

The fifth college fair of the Fall 2013 National LGBT-Friendly College Fair Program series was held on October 19th in Los Angeles, California, in partnership with Models of Pride.

Webinars

Webinar: October 3, 2013 National Coming Out Day: How Your Campus Can Come Out As LGBT Friendly

Webinar: October 16, 2013 How Campus Law Enforcement Can Create A Safe Place For LGBT Students and Staff:
How To Create A Safe Space Program

Campus Pride Speakers Bureau

Campus Pride Speakers Bureau speakers spoke at several colleges and universities across the country, including the University of Puget Sound, the University of Iowa, Ramapo College of New Jersey, and Florida Atlantic University

November

National LGBT-Friendly College Fair Program

The sixth college fair of the Fall 2013 National LGBT-Friendly College Fair Program series was held on November 1st in New York, New York in partnership with the YES Program of the NY LGBT Community Center.

Transgender Day of Remembrance

Campus Pride honors Transgender Day of Remembrance with a free 45-minute expert webinar to bring visibility to transgender community. The webinar will include a panel of national experts who will discuss challenges facing trans youth today, key findings, and best practices for creating a supportive environment for trans youth on college campuses. Attendees will come away with specific action items and tips for better supporting transgender students. Presenters included: Genny Beemyn, Director, the Stonewall Center, University of Massachusetts, Amherst, Shane Windmeyer, Executive Director, Campus Pride, and Nathan Belyeu, Senior Education Manager, The Trevor Project and facilitated by Jennifer Spiegler, VP of Strategic Partnerships at Kognito Interactive.

Insight into Diversity and Campus Pride entered a new partnership to provide readers with more LGBT content and educational resources to readers.

Insight into Diversity

Campus Pride and Executive Director/Founder Shane Windmeyer were featured in the December/January issue of Insight into Diversity. INSIGHT Into Diversity is the oldest and largest diversity magazine and website in higher education today. For nearly 40 years, INSIGHT Into Diversity has connected potential employees with institutions and businesses choosing to embrace a workforce more reflective of our local and national communities.

Campus Pride Speakers Bureau

Campus Pride Speakers Bureau speakers spoke at several colleges and universities across the country, including Lynchburg College, as well as the Association of Intermountain Housing Officers.

Webinars

Webinar: November 13, 2013 Strategies For Serving Trans Populations: Is Your Campus a Welcoming Place?

Webinar: November 28, 2013 Improving the Climate for LGBTQ Students in Fraternity and Sorority Life

Webinar: November 29, 2013 New National Research: The Experiences Of LGBT Student Athletes

December

#GivingTuesday

Campus Pride partnered with #GivingTuesday for the first time this year. Giving Tuesday, December 3, has developed into a counter narrative to Black Friday and Cyber Monday reminding folks of the spirit of giving during the holiday season. Campus Pride has developed the “Show Your Campus Pride Day” campaign in tandem with #GivingTuesday as a way for LGBTQ youth to share the value of the work Campus Pride does throughout the United States.

We exceeded our \$5,000 mark for fundraising on Giving Tuesday and received a match from a member of the Campus Pride Board of Directors. The digital campaign brought a new awareness of Campus Pride to new audiences and we were able to gain an extended donor base.

The Scorpio/Von Entertainment

Campus Pride announced that The Scorpio/Von Entertainment, located at 2301 Freedom Drive in Charlotte, NC, has become a national sponsor supporting LGBTQ youth with a \$10,000 sponsorship. The contribution comes on the heels of Campus Pride’s annual fundraiser #GivingTuesday/Show Your Campus Pride Day next week on Tuesday, Dec 3, 2013.

Teazled.com

Campus Pride teamed up with LGBT-owned greeting card company Teazled.com to produce LGBT youth-focused card series for the holidays. Teazled.com featured the “Campus Pride Happy Hologays” box set of greeting cards to support LGBT youth and safe spaces on their website. Boxes were available for purchase for \$19.95 for a 12-card box of cards.

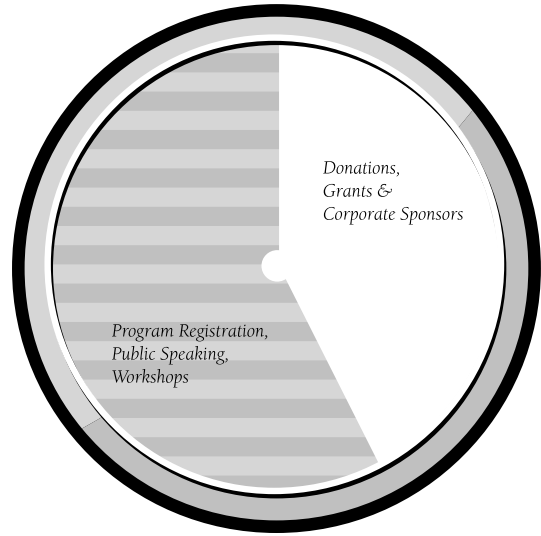
Webinars

Webinar: December 6, 2013 Creating A Bias Incident Response Team For Your Campus

FINANCIALS

Revenue

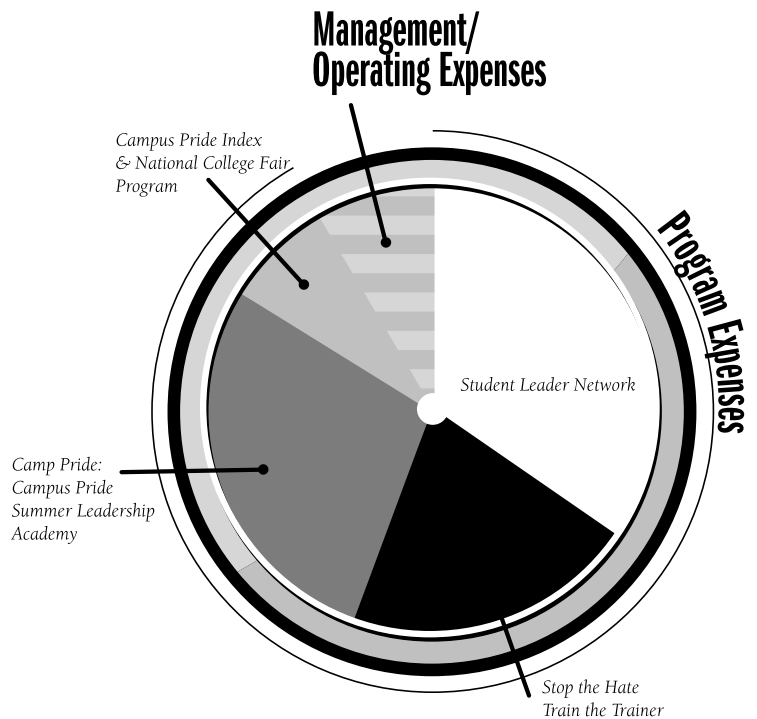
Donations, Grants & Corporate Sponsors	\$172,325
Program Registration, Public Speaking, Workshops	\$230,564
TOTAL:	\$402,889



Expenses

Program Expenses:	\$316,779
Student Leader Network	\$113,681
Stop the Hate Train the Trainer	\$70,034
Camp Pride: Campus Pride	
Summer Leadership Academy	\$98,047
Campus Pride Index & National	
College Fair Program	\$35,017
Management/Operations Expenses:	\$33,391

TOTAL: \$350,170





INDIVIDUAL DONORS, SPONSORS & GRANTS

\$100 to \$249

3 Beans Of Charlotte Inc
Anna Aagenes
All The Right Grooves
Armin's Catering
Julie Barth
Scott Bishop
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Katie Simmons-Barth
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Karl Abad
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Carolina Volkswagen
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Ralph Grier
Edward E. Leger
Allyson Siegel
Patrick Washburn
Christian Wiggins
Shane Windmeyer

\$1000 to \$2500

Bank Of America
Mary Bockover
Larry Brady (in memory of Edward Jones)
Thomas Feldman
Gamma Mu Foundation
Human Rights Campaign Foundation
Gregory Jung
Sodexo Inc.
Wells Fargo Community Support/
United Way

\$2500+

Robert Goman
Robyn Ochs

Corporate Sponsor

\$2500 to \$20,000

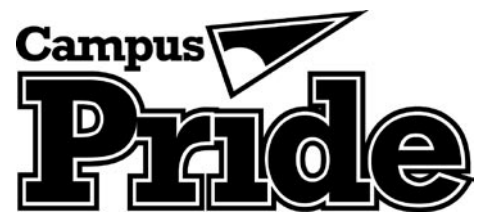
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Ben Cohen Standup Foundation, Inc.
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Starbucks Foundation
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The National Collegiate
Athletic Association
The Trevor Project, Inc.

2013 SPONSORS



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Campus Pride 2013 Annual Report



Campus
Pride

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